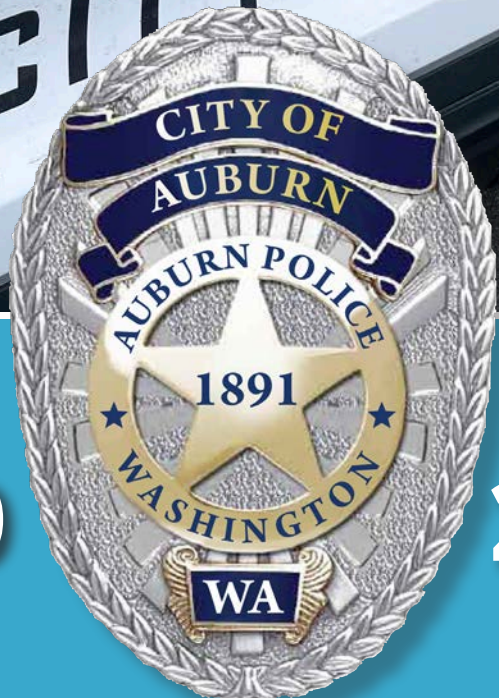




POLICE
CITY OF AUBURN



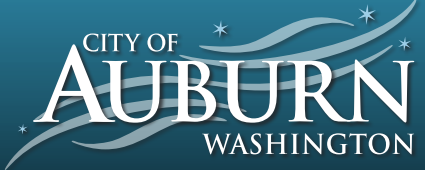
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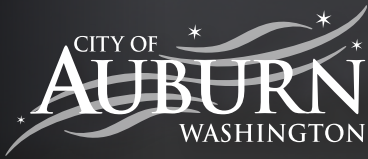
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AUBURN POLICE DEPARTMENT ANNUAL REPORT



THE AUBURN POLICE
DEPARTMENT IS A
STATE ACCREDITED AGENCY





Auburn Police Department

340 East Main Street, Suite 201
Auburn, Washington 98002

Lobby

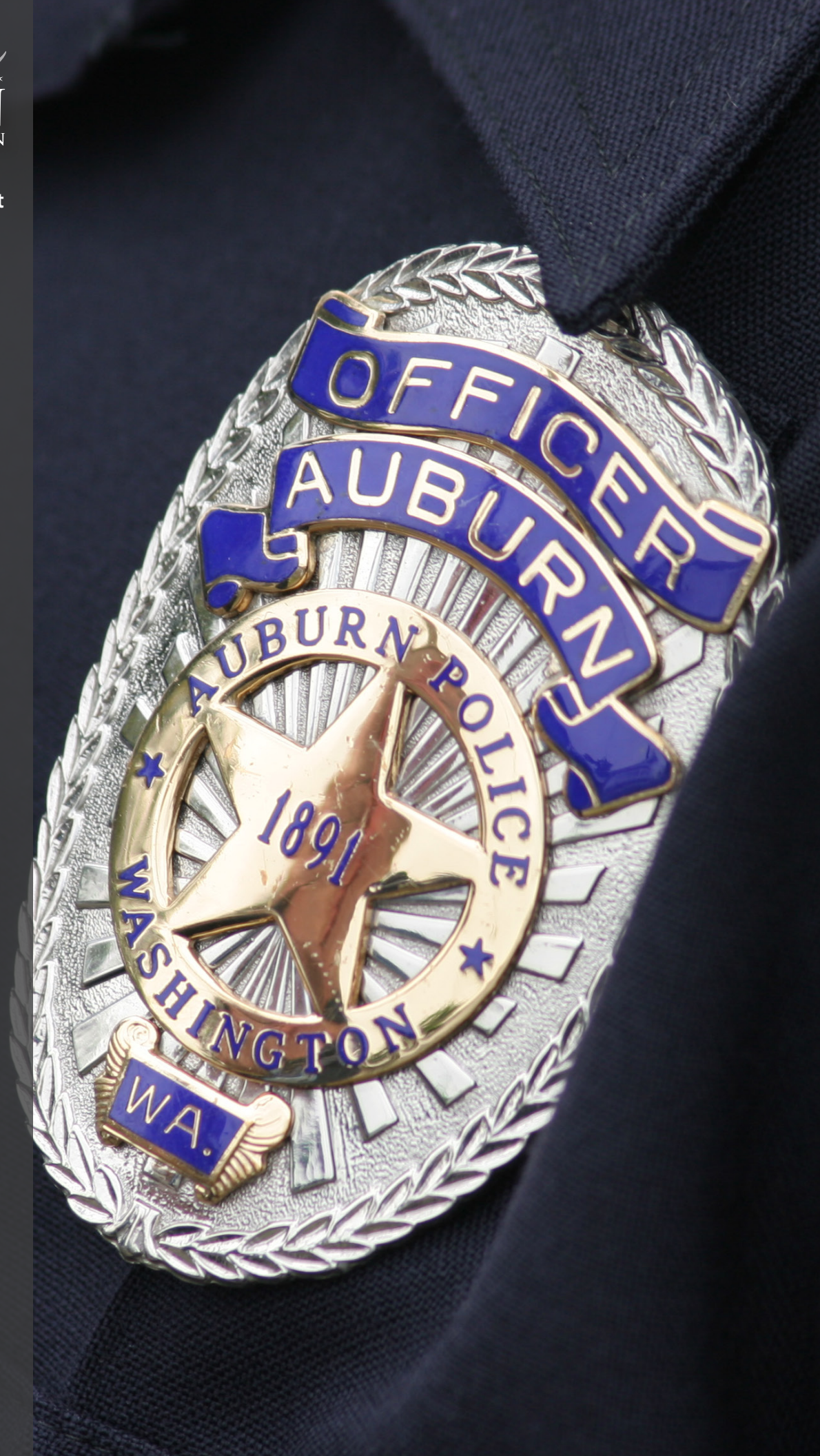
Services 24 hours a day

Business Office

Monday-Friday | 9am-5pm
Saturday | 9am-12pm
Sunday & Holidays | Closed

King County District Court

South Division
340 E Main Street, Suite 101
Auburn, Washington 98002
206-477-0480



MESSAGE FROM CHIEF MARK CAILLIER

In October of 2021, it was my honor to be appointed as the 15th Police Chief in Auburn's history.

On behalf of the employees of the Auburn Police Department, it is my privilege to present the 2021 Annual Report.

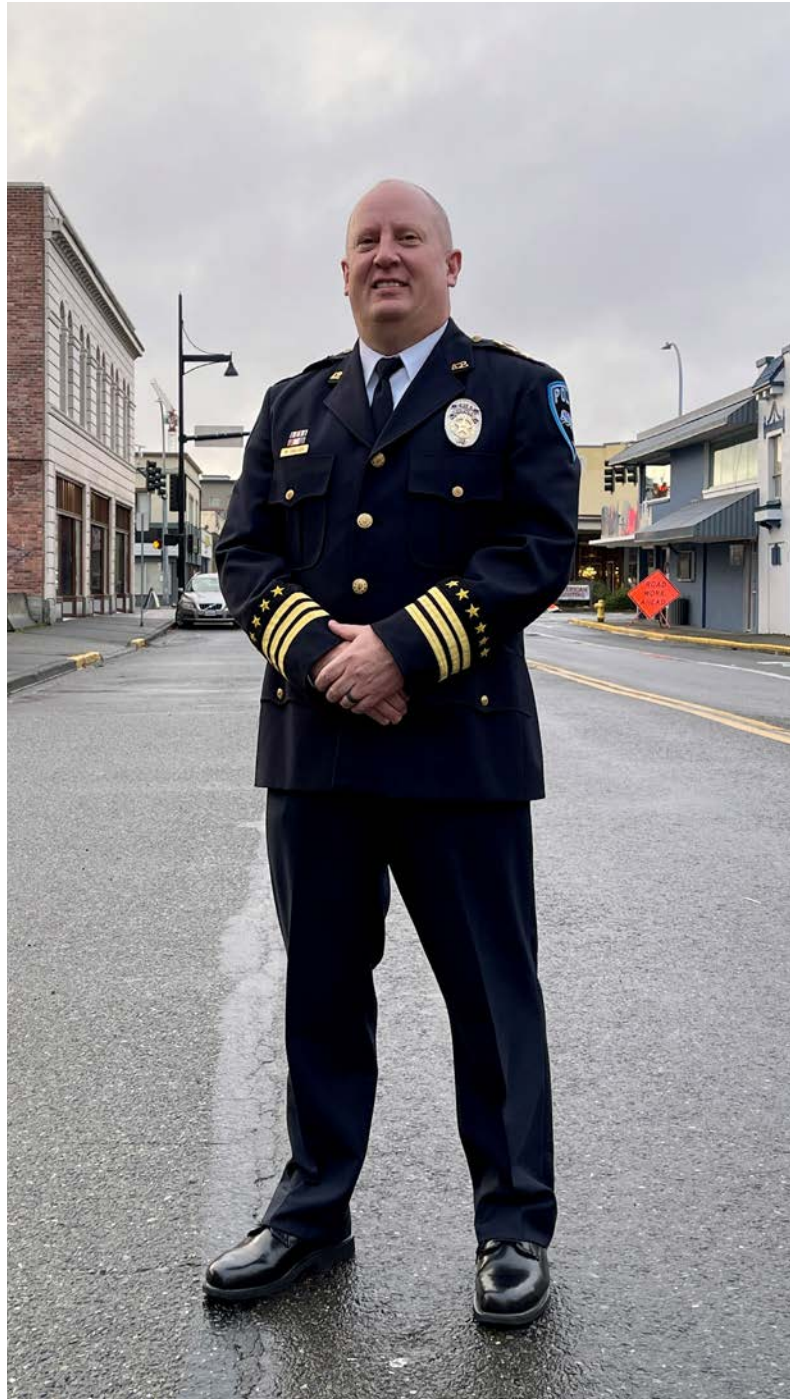
2021 continued to be a year of change for the Department as we worked through Legislative changes, industry wide staffing issues, and the ongoing COVID 19 pandemic. Although the pandemic curtailed a lot of our community outreach, we remained committed to engaging with our community whenever we could.

This past year we continued to update our policies to be consistent with national and state best practices and comply with new court decisions and changes to the law.

The employees of the Auburn Police Department are committed to providing you with professional law enforcement services. Your community is policed by professional officers who are not afraid to bravely stand up to danger and adversity. Officers serve with a noble purpose and make decisions based on trust and honesty. Without the support of our community, we would not be successful as an agency.

In this report, you will find information on crime statistics, accomplishments, the organizational design of the department, and other services we provide. The citizens of Auburn are our largest asset and partner when it comes to reducing crime and improving the overall quality of life for all citizens.

As this current year moves on to the next, we will continue working to improve the trust and transparency that is expected by our community. I welcome you to visit our website auburnwa.gov and follow us on social media platforms such as Facebook, Twitter, and Instagram.



Mark Caillier
Chief of Police, Auburn Police Department

ASSISTANT CHIEF BETZ

Assistant Chief Sam Betz has been with the Auburn Police Department since 2006. He started as a Patrol Officer and began working a Narcotic Detection K9 in 2010. Sam became a member of the Valley SWAT team in 2011. Sam then rotated to the Investigations Division in 2012 and worked as a



Special Investigations Detective while also working as a K9 handler and a SWAT team member. Sam has experience as a member of the Auburn Crime Scene Team, President of the Auburn Police Officer's Association and as an executive board member for both the Auburn Police Officer's Guild during his time as an Officer and Detective. Sam was promoted to Sergeant in 2013 and worked in Patrol and Major Crimes. As a Sergeant, Sam continued his time on SWAT and was elevated to a Team Leader position for the regional team. Sam also served on the Sergeant's Association executive board. Sam was promoted to Commander in 2020 and served in the Patrol Division and as the Inspectional Services Commander. As a Commander, Sam was able to oversee the development of Patrol, SWAT, School Resource Officers, Bicycle Officers and the Traffic Unit. As a Commander, Sam acted as the overall Commander for Valley SWAT prior to his promotion to Assistant Chief in December 2021. Sam is a graduate of the Leadership Institute of South Puget Sound and Leadership in Police Organizations. Sam has obtained certifications as a Handgun Instructor, Less Lethal Impact Munitions Instructor, De-Escalation Instructor, Force Science and Active Shooter Instructor (NTOA). Sam is a member of NTOA and IACP. Sam graduated from Azusa Pacific University with a degree in Biblical Studies and is currently working toward his Masters in Organizational Leadership with Gonzaga University.

ADMINISTRATIVE ASSISTANTS

Kerri Scranton started with the Police Department in September 2019 and Leslie Corey in October 2018. They are responsible for providing direct support to Chief Mark Caillier and Assistant Chief Sam Betz, as well as the department's Command Staff. They have a variety of duties that span from payroll, purchasing training and travel and all responsibilities associated with administrative assistance to the department.



KERRI SCRANTON

Kathy Divelbiss began her career 20 plus years ago with the Auburn Police Department and is the investigations Administrative Assistant. She reports to the Investigations Commander.



LESLIE COREY



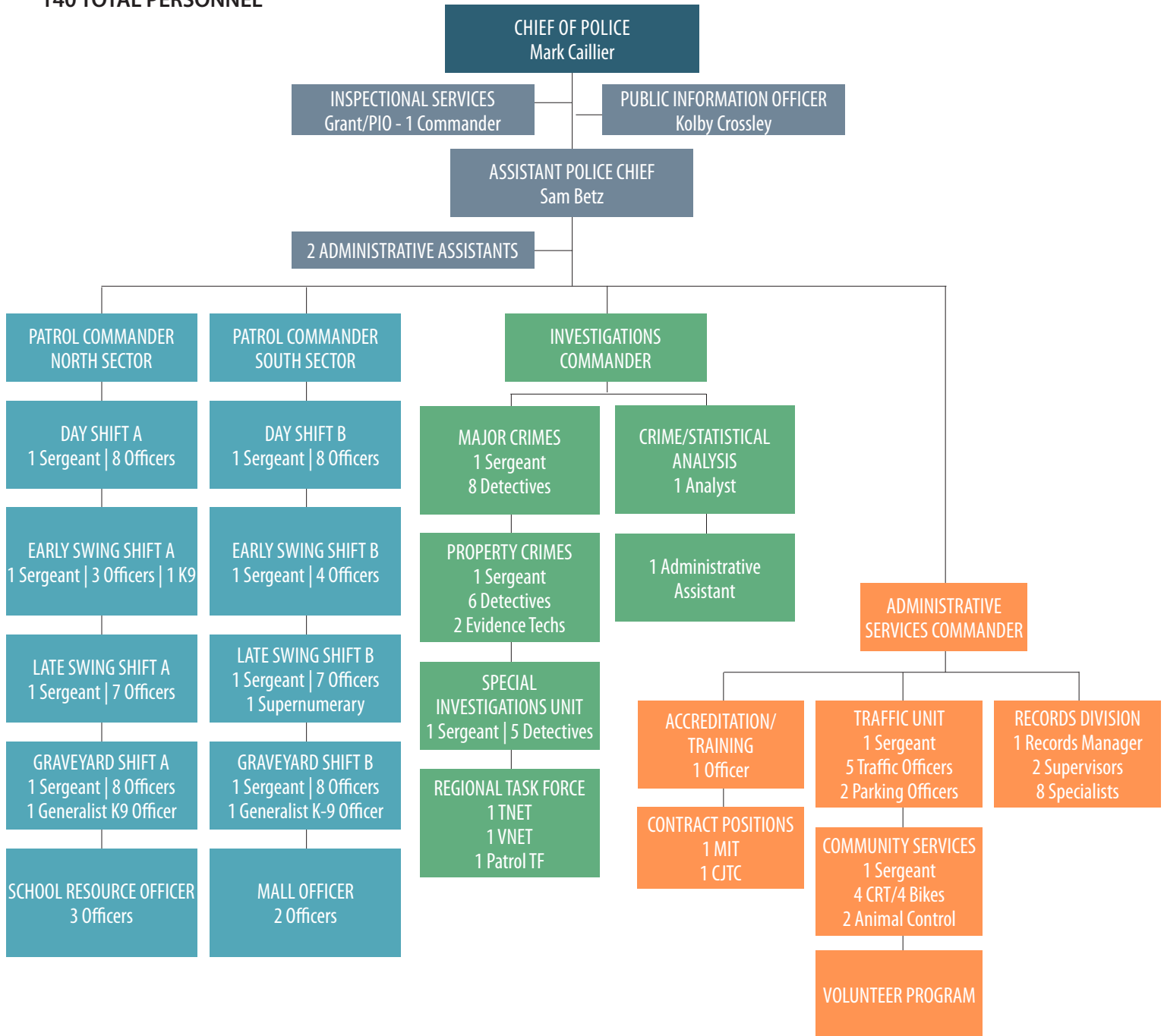
KATHY DIVELBISS



ORGANIZATIONAL CHART

JANUARY 1, 2021 | AUTHORIZED STAFF POSITIONS

140 TOTAL PERSONNEL



COMMISSIONED STAFF | 119

- | | |
|--------------------|----------------------|
| 1 CHIEF OF POLICE | 21 DETECTIVES |
| 1 ASSISTANT CHIEF | 5 TRAFFIC OFFICERS |
| 5 COMMANDERS | 11 ADMIN COMM PRGS. |
| 13 SERGEANTS | 5 SPECIAL OPERATIONS |
| 56 PATROL OFFICERS | 1 SUPERNUMERARY |

NON-COMMISSIONED STAFF | 21

- 1 RECORDS MANAGER
- 2 POLICE SERVICE SUPERVISORS
- 8 POLICE SERVICE SPECIALISTS
- 2 EVIDENCE/PROPERTY TECHNICIANS
- 2 PARKING ENFORCEMENT OFFICERS
- 3 ADMINISTRATIVE ASSISTANTS
- 2 ANIMAL CONTROL OFFICER
- 1 CRIME ANALYST

INSPECTIONAL SERVICES



Commander Steve Stocker leads Inspectional Services. This department is responsible for managing commendations and allegations of misconduct. The Inspectional Services Commander is also responsible for staff inspections and serves as the Public Information Officer. The Inspectional Services Commander reports directly to the Chief.

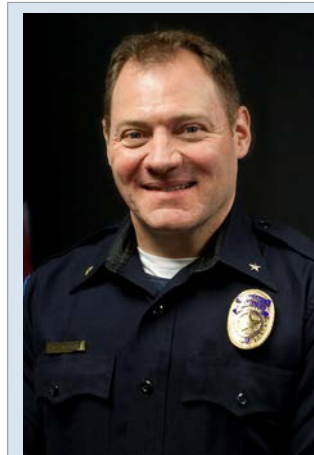
Commendations, Inquiries and Allegations of Misconduct (CIA) investigations are designed to allow the agency to look at our department from the eyes of our community members. To meet these demands, we must be a disciplined and well-regulated organization. The report on the next page illustrates how well the Auburn Police Department is perceived to be following our Vision and Mission statements, as well as our stated Manual of Standards.

In 2021, Auburn Police Officers responded to 72,944 Computer Aided Dispatch (CAD) incidents and completed 15,295 case reports. Officers made 2,990 arrests, with 1,320 of those arrestees being booked into the SCORE Jail, and officers issued **8,110 infractions/citations**. All of this activity accounts for only a portion of the personal contacts with our community members that are made by our police officers throughout the year.

As outlined in the Auburn Police Department Manual of Standards (MOS), the CIA system provides a uniform means of reporting, investigating, and documenting Commendations, Inquiries, Allegations of Misconduct and Collision Reviews.

A Commendation is used to recognize actions or performances by members of the police department who act or perform in a manner that is outstanding or beyond what is normally expected. The Commendation process recognizes employees for Professionalism, Exemplary Job, Exemplary Actions, Life Saving and Heroism.

During 2021, there were 224 commendations awarded to a total of 99 employees.



INSPECTIONAL SERVICES COMMANDER STEVE STOCKER

Commander Stocker has been with the Auburn Police Department for 30 years promoting from patrol officer to Sergeant and then Commander. Steve is also the Commander of the Valley Hostage Negotiation Team as a negotiator. Steve has a BA in Criminal Justice from the University of Washington, has attended the FBI National Academy and the Leadership in Police Organizations program.

The commendations included 7 Life Saving Medals (awarded to 13 employees), 2 Letters of Commendation (awarded to 18 employees), 2 Medals of Valor, 2 Medals of Merit, and 1 Tactical Medal.

A Supervisory Inquiry involves a complaint made regarding the quality of service delivery. These complaints vary in degrees from regarding an employee's demeanor, tardiness, related to customer service, or the nature of a department practice. The employee's immediate supervisor typically handles this type of complaint. At times, the outcome of the inquiry will be forwarded to the Inspectional Services office, but many times it is not. If an employee has multiple service delivery complaints where the conduct has been determined to be unacceptable then the complaint may be handled and documented as an Internal Investigation.

An Internal Investigation involves a complaint of a possible violation of department standards, written directive, City policy or applicable Civil Service Rules. These allegations include, but are not limited to, complaints of bias based profiling, excessive force, alleged corruption, insubordination, breach of civil rights, false arrest, and other types of allegations of serious misconduct. Below are the 2021 Investigations and Findings:

No. of Investigations	6
No. of Employees Investigated	7
Findings of Misconduct	5

A Collision Review is conducted whenever an Auburn Police Department employee is involved in a collision while the employee is the driver and on duty, or in a city-owned vehicle while driven by a police department employee. Below are the results of collision investigations:

No. of Collisions	17
Determined Preventable	8

The number of sustained allegations compared to the number of contacts that employees make every year is extremely low.

The Auburn Police Department works diligently to maintain an open environment where our community members can freely tell us when they are pleased or dissatisfied with our performance. When we receive Commendations, Inquiries, Allegations of Misconduct or an officer is involved in a collision we thoroughly investigate the incident to determine the merit and appropriate response.

Although there is always room for improvement, we believe it can be concluded that we have been successful in fulfilling our Mission and Vision statements and have been providing the utmost in quality law enforcement service to our community.

PUBLIC INFORMATION OFFICER

In 2021, the Auburn Police Department thought it was extremely important to add a new position at APD. This position would act as a single voice for the Department and would help with media requests and the managing of social media pages.



After multiple interviews, we hired Kolby Crossley a former reporter for the position. We felt it was important to hire someone who had prior media experience and knows exactly what the news is looking for when pursuing a story.

Kolby takes photos, creates videos and ultimately helps with engaging the Auburn Police Department in the Auburn Community.

PATROL DIVISION



The Patrol Division is the Department's largest division. In 2021, Commanders Betz and Adams led a staff of 8 Patrol Sergeants, 1 Traffic Sergeant, 55 Patrol Officers, 5 Motor Officers, 3 K-9 Officers, 4 Bicycle Officers, 2 Mall Officers, 3 School Resource Officers, 2 Animal Control Officers and 2 Parking Enforcement Officers.

The Division is primarily responsible for handling 911 calls for service, traffic enforcement, as well as pro-active crime prevention in the City.

Commander Byers started his law enforcement career in 1987 when he became a Police Officer for the City of Las Cruces, NM. He transferred to the Auburn Police Department in November 1996. While working in the Patrol Division, Sergeant Byers became a Field Training Officer in 1998 and trained several Officers for the Department. Byers moved



**NORTH SECTOR COMMANDER
TODD BYERS**

to the Traffic Division as a motorcycle Officer and worked in that capacity until early 2000. In 2000, Sergeant Byers became a TAC Officer at the Washington Criminal Justice Training Commission and remained there until 2003 when he returned to the Auburn Police Department Traffic unit. Byers rotated back to the Patrol Division in January 2014 and was promoted to the rank of Sergeant in 2019. Todd has a Bachelor of Science in Criminal Justice from New Mexico State University.

Commander Adams began his career with the Auburn Police Department November 21, 2005. He has served as a Detective, Defensive Tactics Instructor and Field Training Officer during those 12 years. He was promoted to Sergeant in July of 2017, becoming the first and only minority to join the supervision ranks of the history of the police department.



**SOUTH SECTOR COMMANDER
CRISTIAN ADAMS**

He was promoted to Commander on February 1, 2021 where he is currently assigned to the patrol division. He has been Commander for the Civil Disturbance Unit and Field Training Officer Program. He is currently the Commander for Unit Hostage Negotiation Team and Defensive Tactics.

Commander Adams is a Co-chair for the Police Advisory Committee and a member of the City of Auburn Diversity, Equity and Inclusion team.

Commander Adams holds a Bachelor of Arts in Law, Society and Justice from the University of Washington where he was a member for the track team specializing in the 400 meters and 1600 meter relay.

PATROL SERGEANTS

Patrol Sergeants supervise a shift of officers and are responsible for developing strategies to address on-going crime and related concerns in their respective districts.



BRIAN ANDERSON

DAY SHIFT A | 8 OFFICERS

Sergeant Brian Anderson has been with the Auburn Police Department since July of 2007. As a Patrol Officer he was a member of the Crime Scene Response Team, Auburn Police Firearms Staff and the Valley SWAT Team. In 2015 he was assigned as a member of the CRT unit in admin services, after that three year assignment he spent a short time back in the patrol division as a temporary Sgt and then was selected for a Detective Division assigned to the property Crimes unit. Brian was promoted to Sergeant in May of 2021 and assigned to the Patrol Division.



DAVID LIND

EARLY SWING SHIFT A | 3 OFFICERS, 1 K9 OFFICER

Sergeant Lind began his career with the Auburn Police Department on July 14th, 2007. He has served the residence of Auburn as a Patrol Officer, Property Crimes Detective, Major Crimes Detective, Explorer Advisor and Peer Support Officer. Additionally, from January 2013 through October 2020, Sergeant Lind was assigned to the Valley SWAT Team as an Entry Team Member and Explosive Breacher. Sergeant Lind eventually took on the role of Assistant Team Leader for Valley SWAT until his promotion to Sergeant on October 1st, 2020. Outside of work, Sergeant Lind is passionate about fitness and spending time with his wife and two children.



BRANDON SKEEN

LATE SWING SHIFT A | 7 OFFICERS

Sergeant Skeen has been with the Auburn Police Department since 2008. Before joining the department, he was active duty Army for 4.5 years as a combat medic, and completed one deployment to Iraq in 2007. Brandon has been a member of the civil disturbance unit, a field training officer, Auburn Police Guild Executive Board member, master police officer, and member of the Valley Regional SWAT Team. In August 2020, Brandon was promoted to the rank of sergeant with the Auburn PD. Brandon holds a Bachelor's degree in Criminal Justice from Southern New Hampshire University.



JOSH MATT

GRAVE SHIFT A | 8 OFFICERS, 1 K9 OFFICER

Sergeant Josh Matt started his career as a patrol officer with the Auburn Police Department in March of 2007. While in patrol he was part of the Crime Scene Response Team, Valley Civil Disturbance Unit, and was a Field Training Officer. In 2013 Sergeant Matt was assigned to the property crimes unit as a detective specializing in burglary and arson investigations. In 2015 he moved to the major crimes unit and became a part of the Valley Investigations Team. In 2017 Josh was assigned to investigate cold-case homicides and long-term missing persons cases. Sergeant Matt was selected to receive training to be a certified fitness instructor and provides support to officers in fitness and nutrition. Sergeant Matt holds a bachelor's degree in Sociology from the University of Washington. Josh has been a life-long Auburn resident and is proud to raise his family in the community.

PATROL SERGEANTS



CHRIS BURGER

DAY SHIFT B | 8 OFFICERS

Sergeant Burger was hired by the Auburn Police Department on 07/30/2007. Sergeant Burger has served as a Patrol Officer, Field Training Officer, Defensive Tactics Instructor, Emergency Vehicle Operations Instructor, Taser Instructor, Explorer Advisor, Crime Scene Response Team member, and a Major Crimes Detective. Sergeant Burger was promoted on February 1st, 2020 and is assigned to Day Shift Side B.



JAMES FRITH

EARLY SWING SHIFT B | 4 OFFICERS

Sergeant Frith has been with the Auburn Police Department since 1997. Before joining the department, he served in the United States Army. In addition to working patrol, James was a member of the Honor Guard, the Civil Disturbance Unit and the Valley SWAT Team. He also served as a Narcotics Detective with the Special Investigations Unit and as a Field Training Officer. Sergeant Frith was promoted in 2010 and has been assigned to Patrol, Property Crimes, and Major Crimes. James is also a Defensive Tactics Instructor and an Emergency Vehicle Operations Instructor. Sergeant Frith holds a Bachelor's Degree from Central Washington University. He completed the IACP Leadership in Police Organizations course, and is a graduate of the Northwestern University School of Police Staff and Command class #422. Sgt. Frith is ABLE trained (Active Bystander for Law Enforcement).



CHRIS BOLDMAN

LATE SWING SHIFT B | 7 OFFICERS

Sergeant Boldman has been with the Auburn Police Department since 2012. Before joining the department, he received his Bachelor of Arts Degree in Psychology from Seattle Pacific University. Sergeant Boldman has previously served as a Field Training Officer and an executive member of the Auburn Police Officers Guild. He has also served as a detective assigned to property crimes and the Puget Sound Auto Theft Task Force.



TYSON LUCE

GRAVE SHIFT B | 8 OFFICERS, 1 K9 OFFICER

Sergeant Luce has been with the Auburn Police Department since 2013. As a Patrol Officer he was a member of the Crime Scene Response Team, Crime Scene Photographer, Vice President of the Auburn Police Officer's Association, and Auburn Police Guild Executive Board. In 2017, he was assigned to the Traffic Unit as a Motorcycle Officer. Tyson is a Collision Reconstructionist, Traffic Investigator, Emergency Vehicle Operations Course (EVOC) Instructor, Pursuit Immobilization Technique (PIT) Instructor, and a member of the Auburn Police Sergeant's Association Executive Board. Tyson was promoted to Sergeant in 2021 and assigned to the Patrol Division.

TRAFFIC UNIT

The primary responsibility of the traffic officers is traffic enforcement and collision investigations. Advanced expertise includes Technical Collision Investigation, Collision Reconstruction, and Drug Recognition Enforcement. Patrol's Traffic Division investigated 1,381 traffic collisions in 2021.



TRAFFIC SERGEANT JAMES NORDENGER

Sergeant Nordenger began his law enforcement career in 1993 in the City of Newport, Washington. He transferred to the Auburn Police Department in 1999 and has held many positions within the department. James was promoted to Sergeant in 2006. He holds a degree in Criminal Justice and is a graduate of the Leadership Institute of Puget Sound and Northwestern Command College.

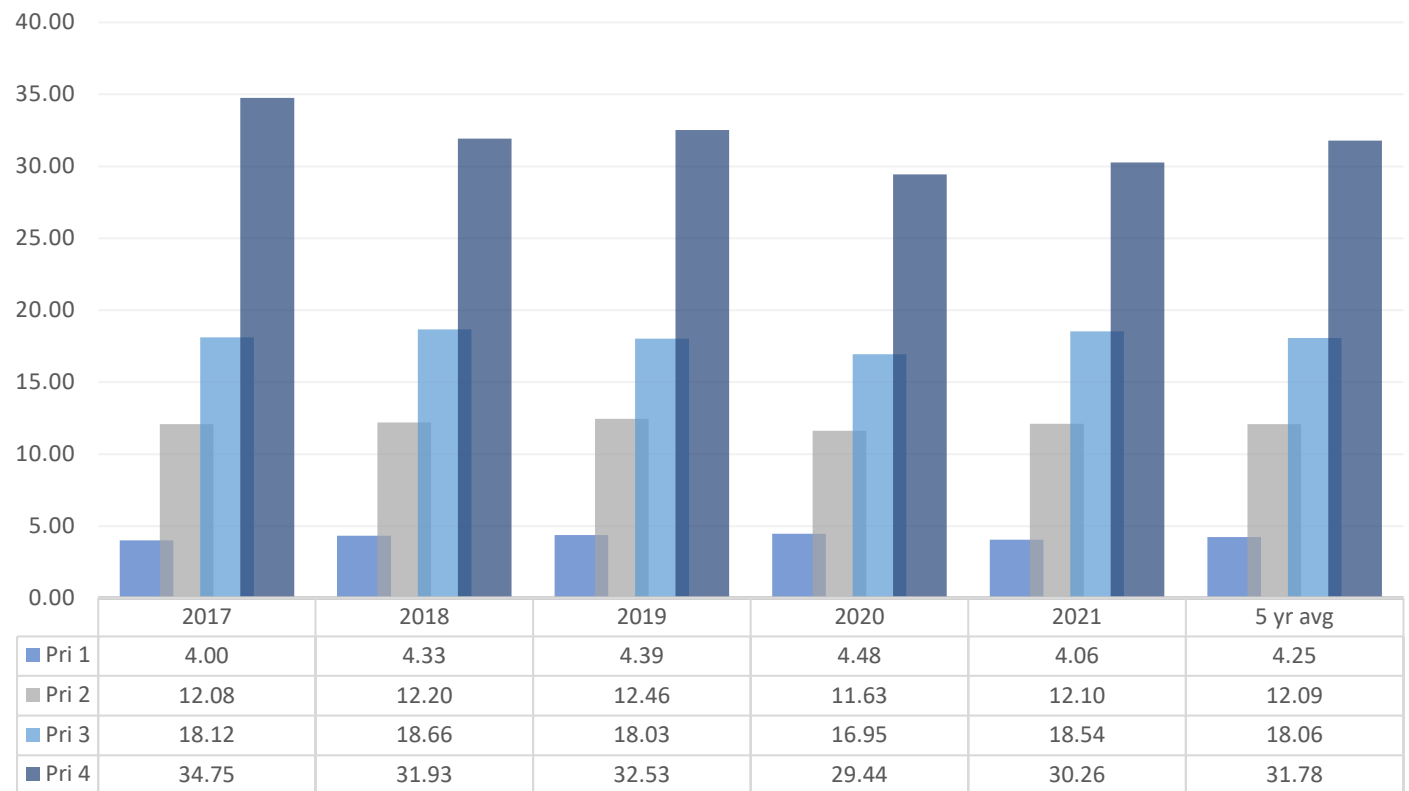


Traffic Unit Officers include James Nordenger, Derek Anderson, Tyson Luce and Patrick Douglas.

Parking Control Officers Ron Reardon and Suzette Conner. Their primary responsibility is to enforce the parking ordinances of Auburn and respond to abandoned vehicle complaints. In 2021, the Auburn Police Department wrote 3,013 parking tickets in the City of Auburn.

RESPONSE TIMES

RESPONSE TIMES (IN MINUTES)



Definition of Response Times Priority ratings

PRI 1 = Highest priority, confirmed hazard which could result in extensive loss of life or property

PRI 2 = Minimal hazard with considerably less potential for loss of life or property

PRI 3 = Low hazard, non-life threatening

PRI 4 = Police reports or cold calls

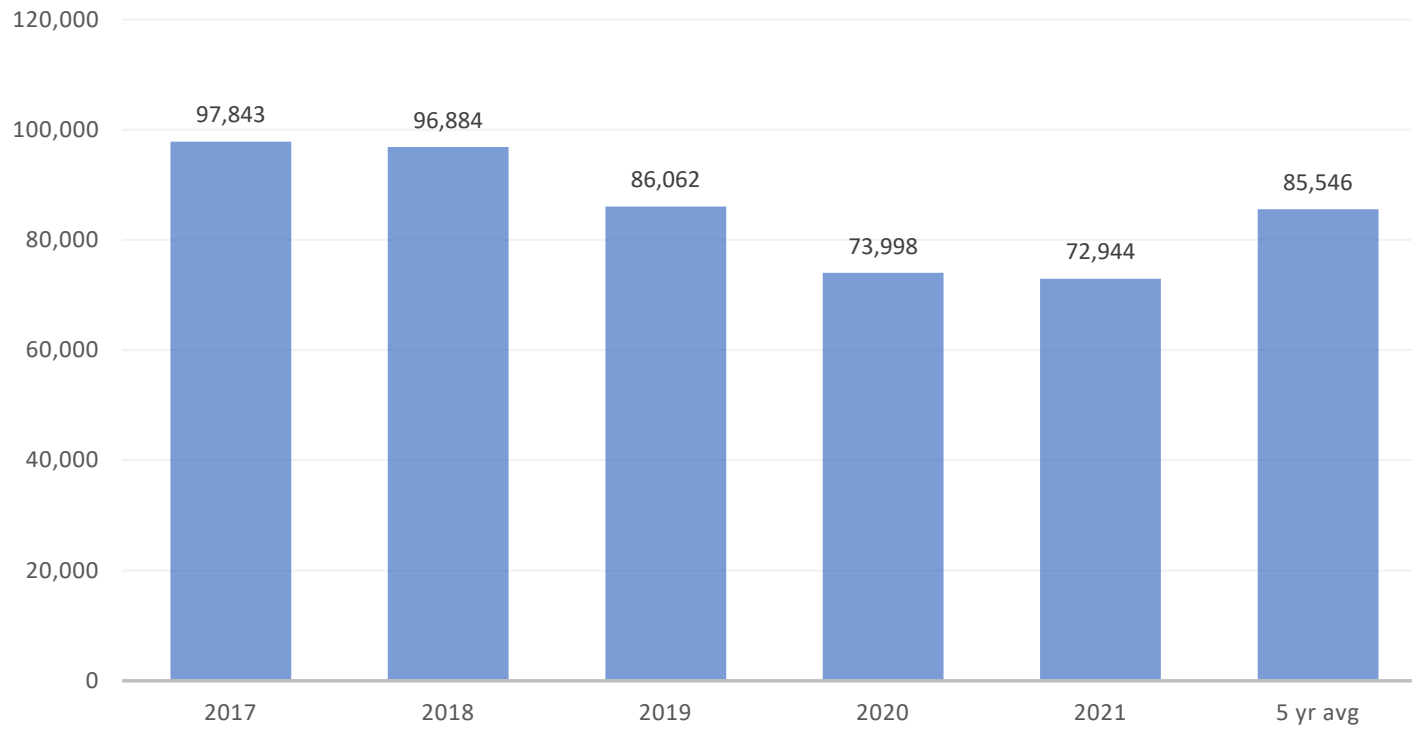
Our Bike Unit consists of Officers Sedillo, DeRoche, Kapule, and Pakney



CALLS FOR SERVICE

Computer Aided Dispatch (CAD) calls for service have decreased over the past 5 years. Auburn police received 73,998 calls in 2021.

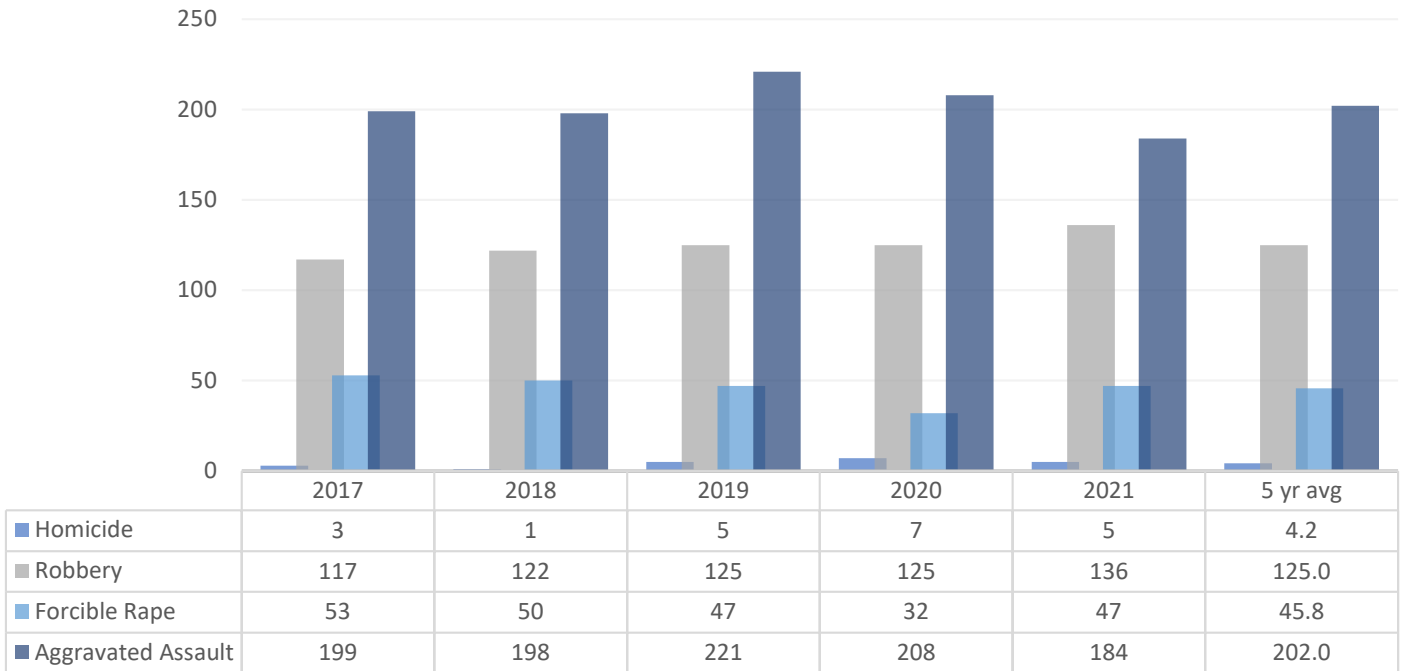
CALLS FOR SERVICE



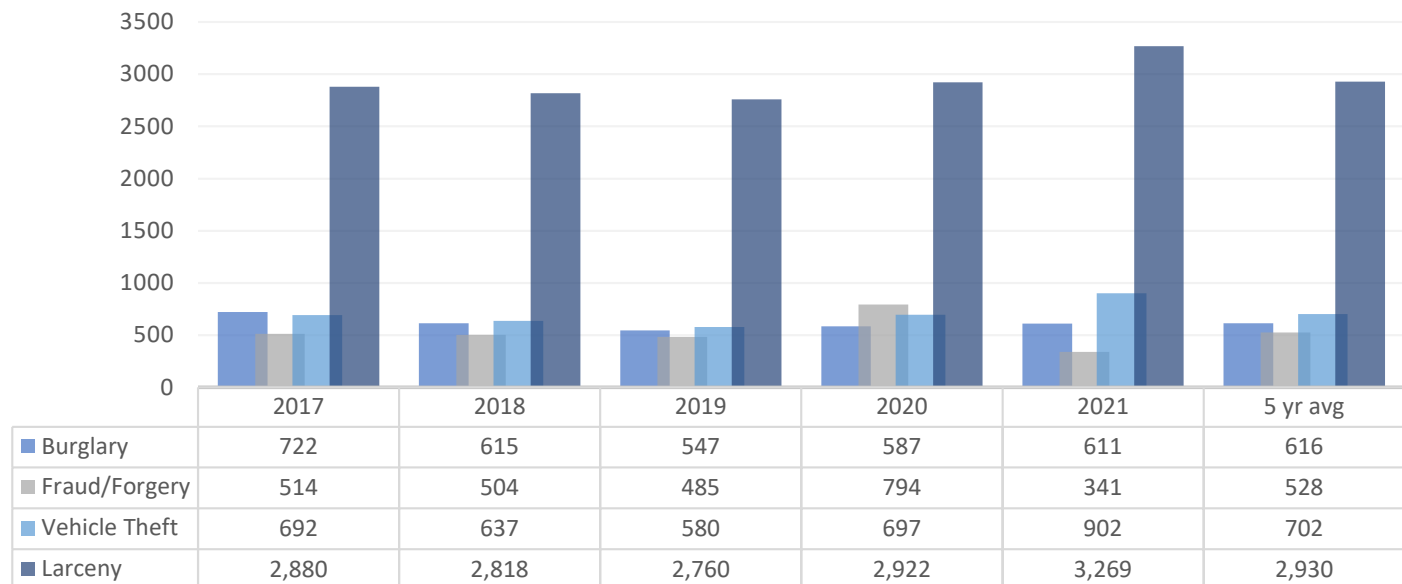
2021 CRIME STATISTICS

PERSON CRIMES

Reported violent crimes in 2021.



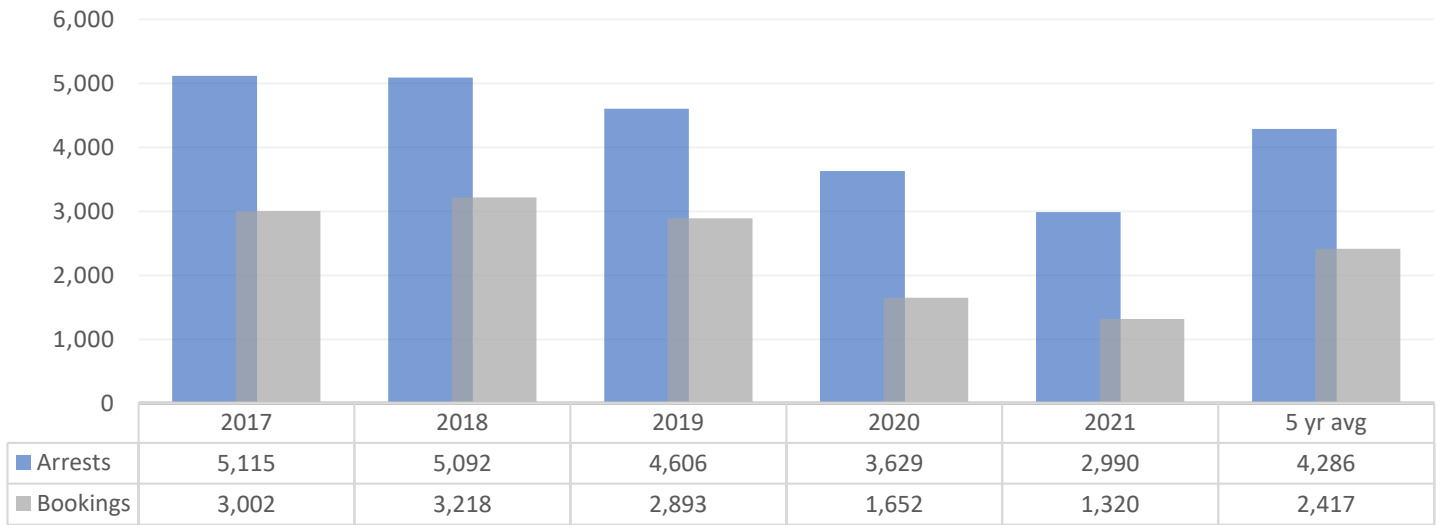
PROPERTY CRIMES



Larceny accounted for the largest number of reported property crimes in 2021. Larceny is defined as theft, which includes crimes like theft from vehicle, shoplifting, a bicycle being stolen, etc. Vehicle theft continues to be a hot topic for every agency, the prosecutor's office, and the legislature.



TOTAL ARRESTED PERSONS



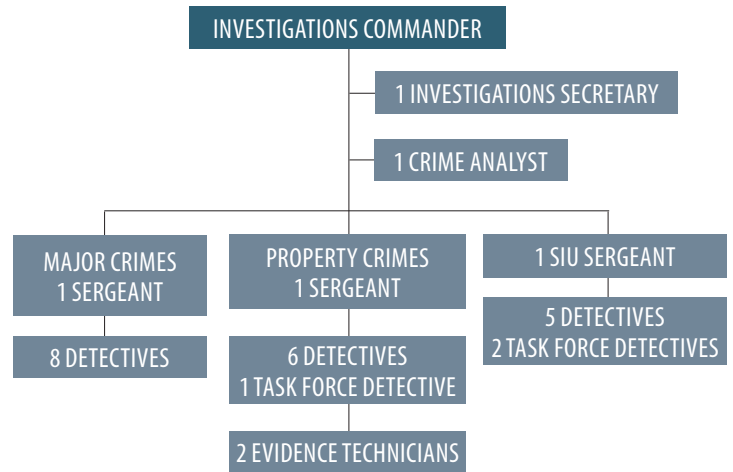
■ Arrests ■ Bookings

INVESTIGATIONS DIVISION



**INVESTIGATIONS
COMMANDER
DAVE COLGLAZIER**

Commander Dave Colglazier has over 29 years of law enforcement experience. Along with his duties as the Investigations Commander, he is the Commander over Drones, VIIT, and Peer Support. Dave has a BA in Psychology from the University of Washington. He has attended the Leadership Institute of South Puget Sound and the Leadership in Police Organization program.



**PROPERTY CRIMES SERGEANT
ANDY CLAPP**

Sergeant Andrew Clapp graduated from Seattle University with a Bachelor of Arts degree in Humanities and a Bachelor of Arts in Criminal Justice. Andrew began his career in Law Enforcement in 1996 when he was hired by the Auburn Police Department as a Police Service Specialist. Sergeant Clapp became a commissioned Auburn Police Officer in 2000. Andrew joined the Crime Scene Team in 2007 specializing in photographing major crime scenes. The same year Andrew became a Field Training Officer. In 2010 he became a member of the Emergency Vehicle Operations Course (EVOC) staff as an instructor of both driving and Pursuit Immobilization Technique (PIT). He is also part of the Peer Support Team.



**MAJOR CRIMES SERGEANT
SHAUN FEERO**

Sergeant Shaun Feero has been with the Auburn Police Department since 2007. Sergeant Feero graduated from American Military University with a Master of Arts degree in Criminal Justice and additionally received a Graduate Certificate in Executive Law Enforcement Leadership at AMU after attaining undergraduate degrees from Portland State University and the Community College of the Air Force. Sergeant Feero spent time on the Crime Scene Team, is part of the Auburn Police Sergeants Association Executive Board, Valley SWAT Team, Valley Civil Disturbance Unit, Field Training Officer, Firearms Instructor, Bicycle Unit, and was recognized as a Master Police Officer (MPO) in 2016. He is currently part of the APD Honor Guard. Sergeant Feero is Auburn PD's Military Liaison, providing resources to veterans and keeping the APD administration apprised of current reserve and guard commitments. Sergeant Feero is also a Senior Master Sergeant serving in the Air Force Reserve as an Operations Superintendant in the 446th Security Forces Squadron at Joint Base Lewis-McChord.



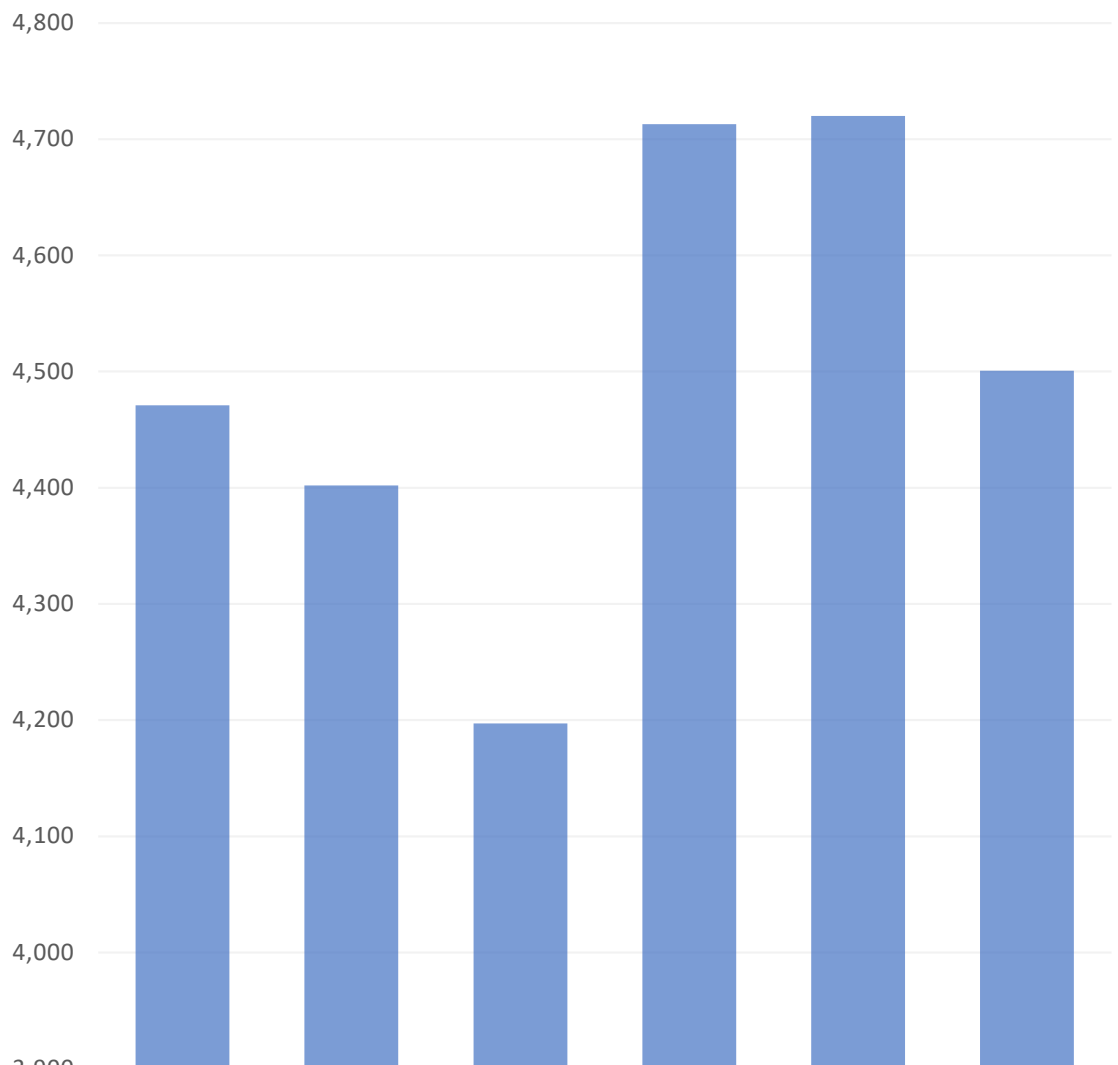
**SIU SERGEANT
JAMES HOPPER**

After graduating from North Thurston High School, Sergeant James Hopper served in the United States Army for five years as an intelligence analyst and Arabic linguist. After military service, he earned a BS degree from Regents College (Albany, NY). He attended graduate school at Loyola College, Baltimore, MD, earning an M.Ed. in School Counseling. He worked in public schools for 10 years, and began his police career in 2008. Since that time, James has been a bicycle officer, field training officer, property crimes detective, and master police officer. He has been an active member of the Valley Civil Disturbance Unit, participating in annual trainings and crowd control events, such as Seattle's May Day protests. James was promoted to the rank of Sergeant in June 2016.



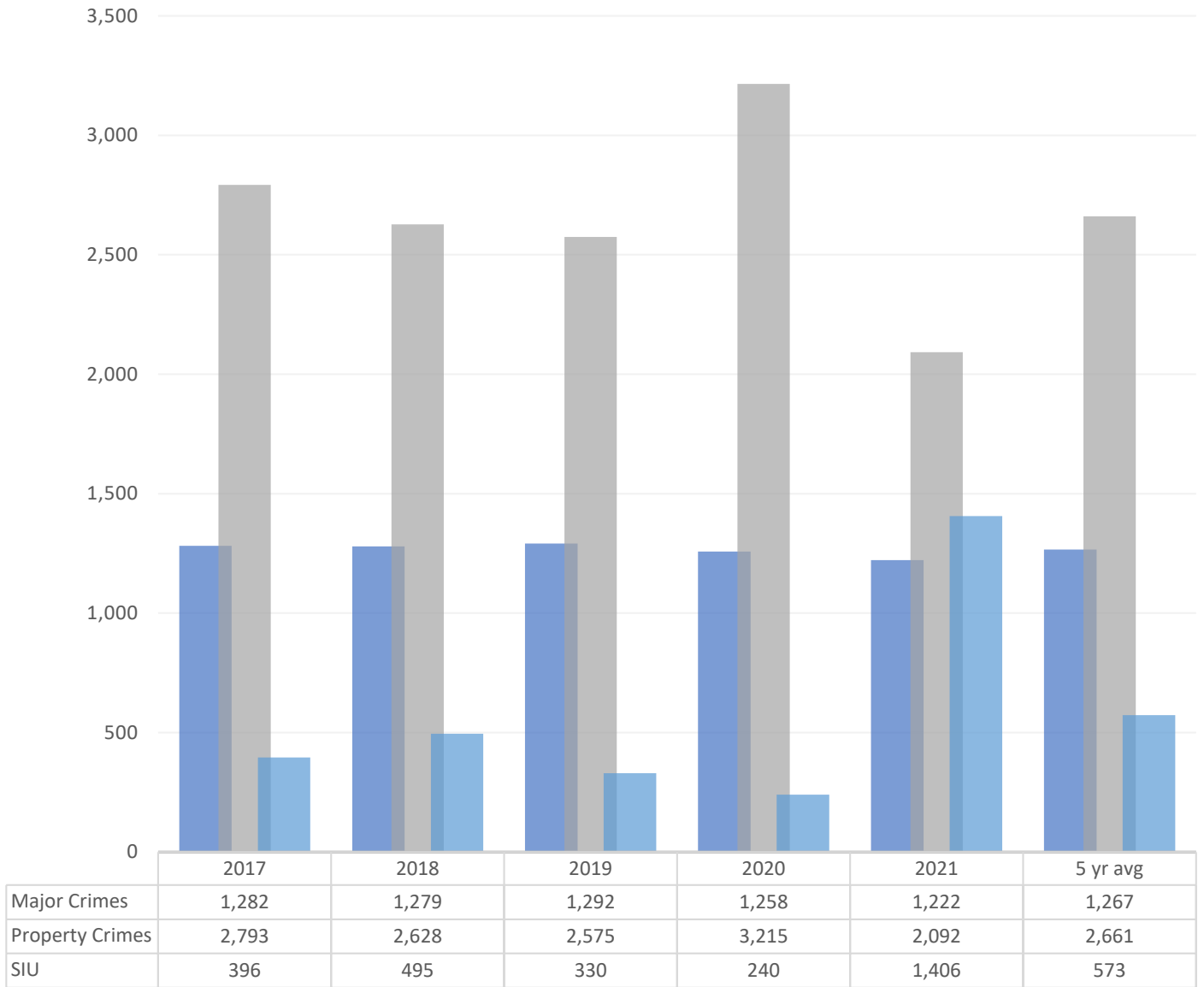
The Investigations Division remained very busy in 2021. All felony cases are assigned to a detective for review whether or not there is actual suspect information.

ALL FELONY INVESTIGATIONS CASES ASSIGNED



Total Cases Assigned To Investigations

MAJOR CRIMES, PROPERTY CRIMES, AND SIU



PROPERTY CRIMES UNIT

The Property Crimes Unit investigates the crimes of auto theft, felony theft, burglary, fraud, and forgery.

SPECIAL INVESTIGATIONS UNIT

The Special Investigations Unit is responsible for investigating drug and vice complaints as well as directed enforcement for specific problems.

EVIDENCE ROOM

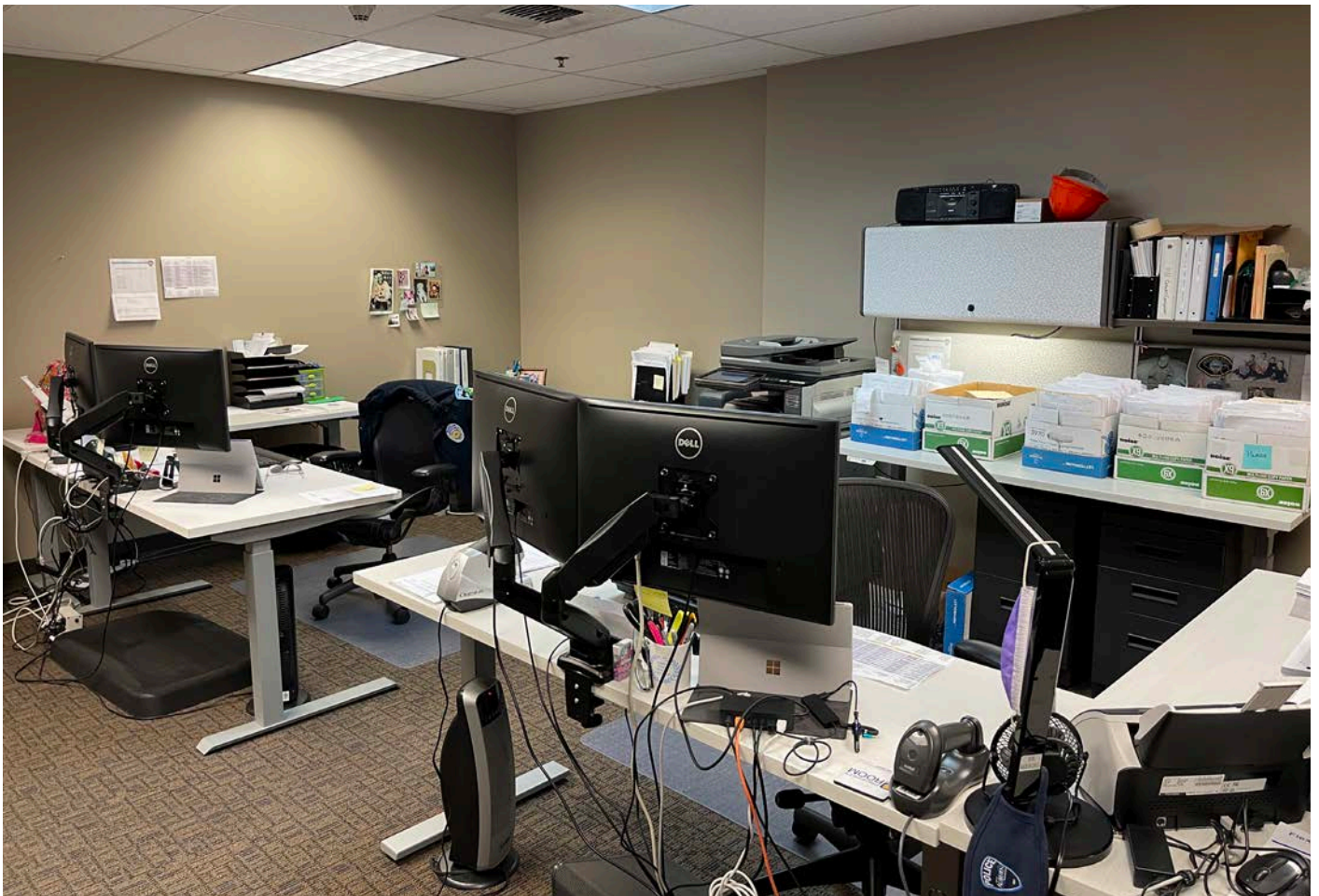


**EVIDENCE TECHNICIAN
BETH BERGEON**



**EVIDENCE TECHNICIAN
LISA DAVIES**

The evidence room is staffed by evidence technicians Lisa Davies and Beth Bergeon who are responsible for the proper storage, disposal, and destruction of all the evidence and property taken into custody by the Auburn Police Department. The evidence technicians received 6,011 items in 2021 and destroyed approximately 4,449 items.



ADMINISTRATIVE SERVICES



ADMINISTRATIVE SERVICES COMMANDER

MIKE HIRMAN

Commander Mike Hirman came to the Auburn Police Department in 1992 after serving as a Special Agent with the US Army CID Command. Mike was a patrol officer and a detective until 1997 when he was promoted to Sergeant. He was assigned to patrol and then as the Major Crimes Sergeant until 1999 when he was promoted to the rank of Commander. Since 1999, Mike served as Commander of the following divisions: Patrol, Investigations, Administrative Services, Inspectional Services, and as the Jail Commander. Throughout these assignments, Mike assumed roles as SWAT Commander, Emergency Vehicle Operations Course Coordinator, overall Valley Independent Investigations Team Commander, and department Emergency Management Commander, among others. In late 2021, after a department restructure, in addition to his Administrative Services duties, Mike also assumed the Records Division, Bicycle Unit, Animal Control, Parking and the Traffic Unit.

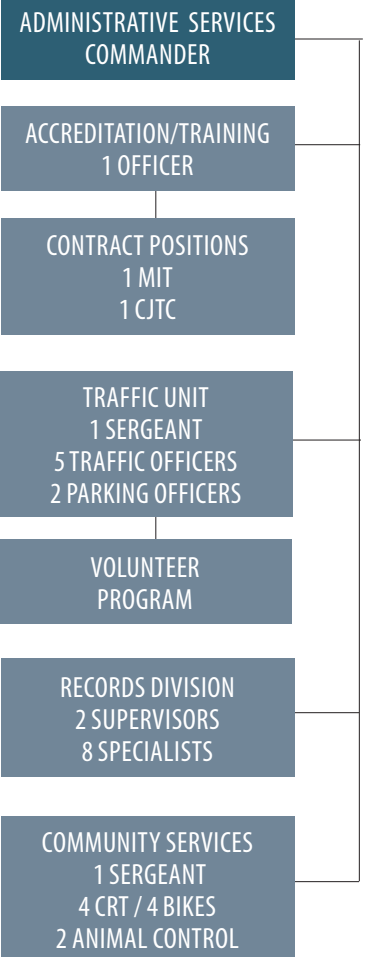
Mike earned his Master's degree in Administrative Leadership from the University of Oklahoma and a Bachelor's degree in Criminal Justice and Business Management from Metropolitan State University of Denver. He is a graduate of the 235th session of the FBI National Academy. Throughout his tenure, Mike has served on several local boards, is actively involved in the Washington State Special Olympics. He also enjoys sailing and is an avid runner.



COMMUNITY PROGRAMS SERGEANT

TYLER CHRISTIAN

Tyler Christian was hired by the Auburn Police Department in June, 2002 and currently holds the rank of Sergeant. Sgt Christian is currently assigned to our Training / Administrative Services division. He currently oversees our training program for all commissioned and non-commissioned staff alike and manages the administrative duties necessitated by law, accreditation standards and record keeping. He is also the department's lead firearms instructor and Range Master. Tyler's other assignments have included Patrol, Civil Disturbance Team, SWAT, Special Investigations Unit, Firearms Instructor and department armorer. He holds numerous instructor certifications from firearms to martial arts and has been able to share his knowledge and expertise in certain aspects of law enforcement on both a regional and national stage. He has completed numerous leadership schools to include Northwestern University Staff and Command College, South Puget Sound Leadership Institute, Leadership in Police Organizations, SWAT Team Leader and he holds a BA in Criminal Justice Administration from Columbia Southern University.



TRAINING ACCREDITATION



TRAINING ACCREDITATION OFFICER DOUG KOCH

Officer Koch began his law enforcement career with the Auburn Police Department in 1989 and has over 31 years of law enforcement experience. Officer Koch has served as a Patrol Officer, Field Training Officer, Firearms Instructor and Armorer. He holds a Bachelor's Degree in Criminal Justice from Washington State University. In his current assignment as the Community Services Officer and Accreditations Manager he maintains the accreditations files with WASPC, oversees the police volunteer program, attends career and recruitment fairs, assists with the Citizen's Academy and organizes police department events held outside of the department.

VOLUNTEER PROGRAM

The Auburn Police Volunteer Program remained very vibrant and supportive in 2021. 25 volunteers contributed 586.5 hours throughout the year supporting numerous community program events, as well as many of the above listed Citizens on Patrol missions. The Citizens on Patrol (COP) division of the volunteer program drove 814 miles in 2021.



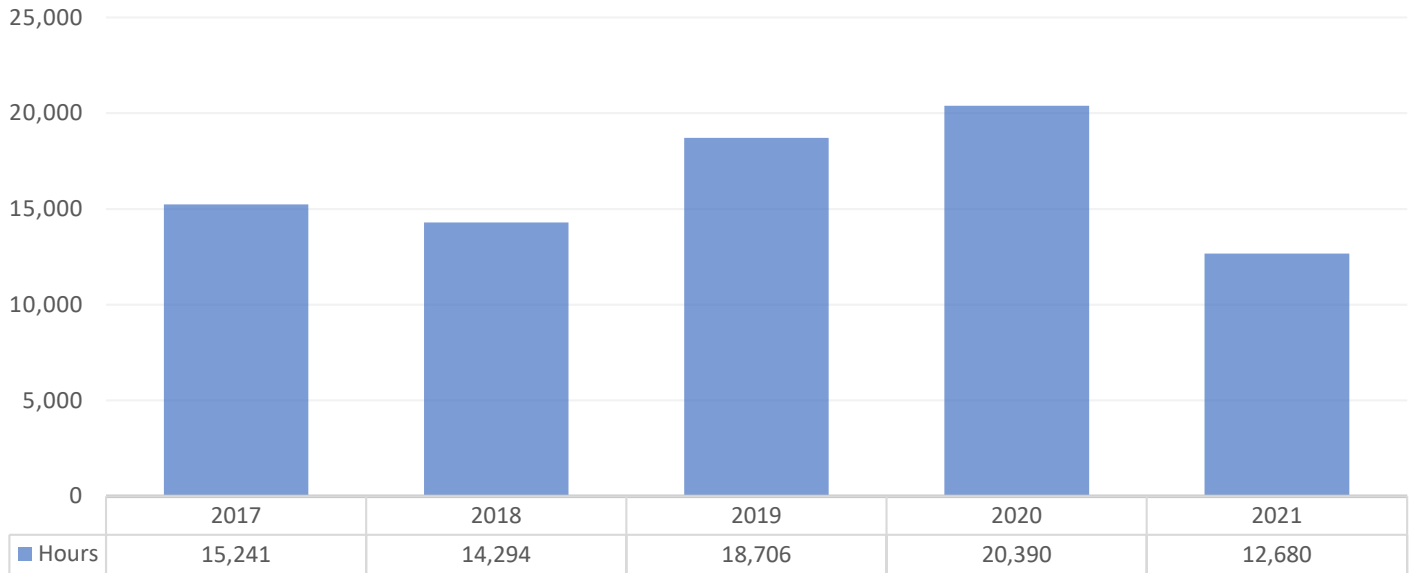
Along with the Citizens on Patrol division, we also have volunteers who help with events and fingerprinting. Volunteers also assist the department with projects of many different levels. We are actively seeking new volunteers. For more information on volunteering with the Auburn Police Department, visit auburnwa.gov/police.

TRAINING HOURS

Training by the different divisions in 2021 was comprehensive. All commissioned staff are tasked to achieve a minimum of 30 training hours per year. Non-commissioned staff receive a minimum of 20 hours per year. The patrol hours also include training provided to new recruits at the State Basic Law Enforcement Academy and post academy training.

TOTAL TRAINING HOURS

The Department demonstrated its commitment to maintaining a high level of competence and professionalism to serve the Auburn Community.



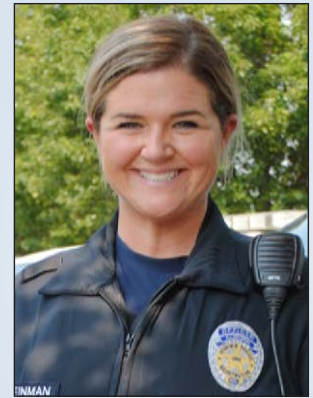
CRT

The Community Response Team is a significant resource within the police department to problem solve issues that arise within the city. Problem solving and reducing crime is addressed through tracking all rental properties throughout the city and taking an active role in enforcing the Multi-housing ordinance. CRT Officers review police activity through reports and crime analysis to identify ongoing difficulties and coordinate efforts utilizing all city, county and state resources. CRT Officers make every effort to initiate contacts in the city through community meetings and Blockwatch efforts.

CRT Officers perform a slightly different role from officers in the Patrol Division, as they are able to be more pro-active in their duties. They are, however, in uniforms and assigned patrol vehicles. CRT Officers are visible in the community and take an enforcement role to address problems that are identified and will work with the Patrol Division in a collaborative effort.



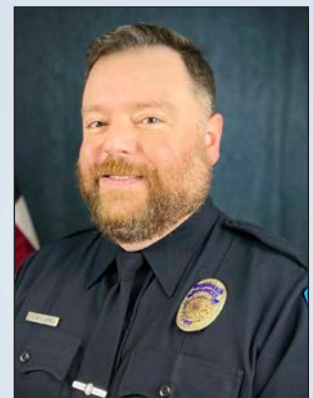
**CRT OFFICER
STEPHANIE BENNETT**



**CRT OFFICER
APRIL STEINMAN**

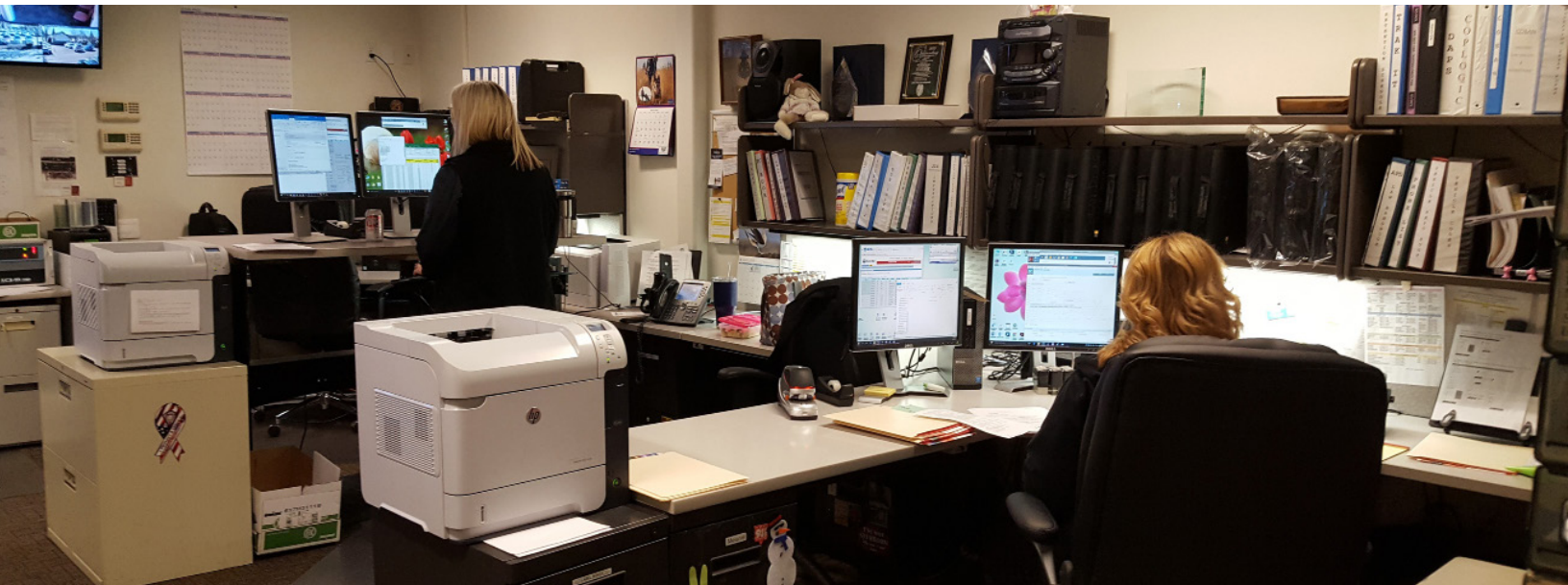


**CRT OFFICER
CHRIS MAST**



**CRT OFFICER
AARON WILLIAMS**

RECORDS DIVISION



The Records Division consists of a commander, 2 supervisors, and 8 specialists. The Records Division processed over 15,299 police reports in 2021 and is responsible for records retention along with providing statistical data for the National Incident-Based Reporting System (NIBRS). In addition, they process warrants and court mandated orders. They administered 1,520 concealed pistol licenses, 5,080 firearm transfers, and 22 dealer licenses.



**RECORDS SUPERVISOR
HEATHER WALBURN**

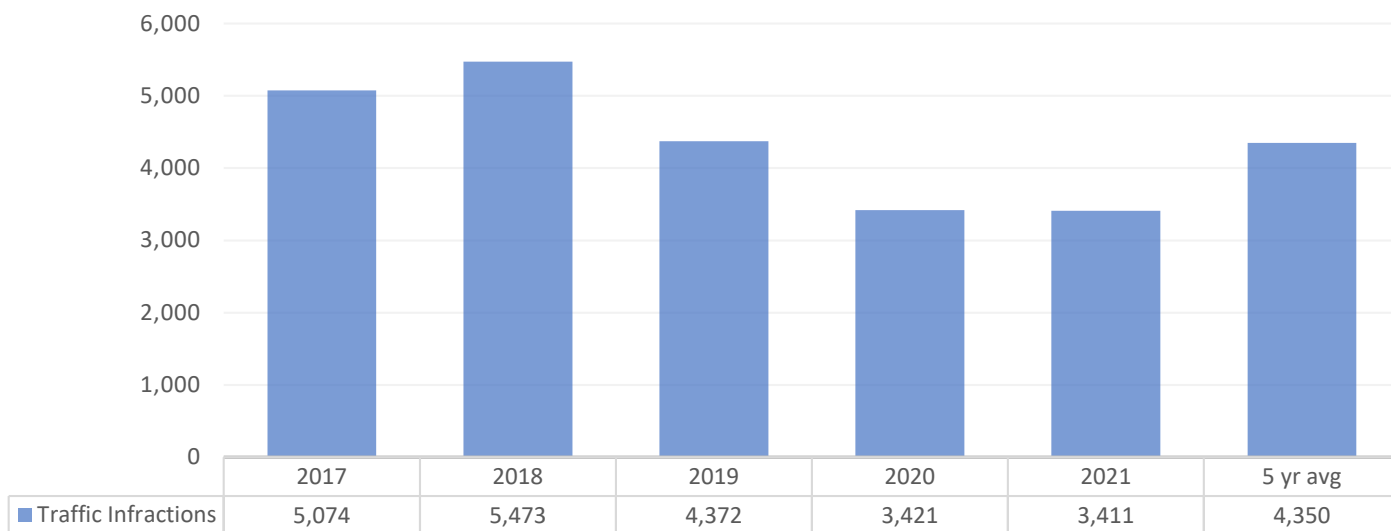


**RECORDS SUPERVISOR
TRACY CARTER**

PROCESSED REQUESTS

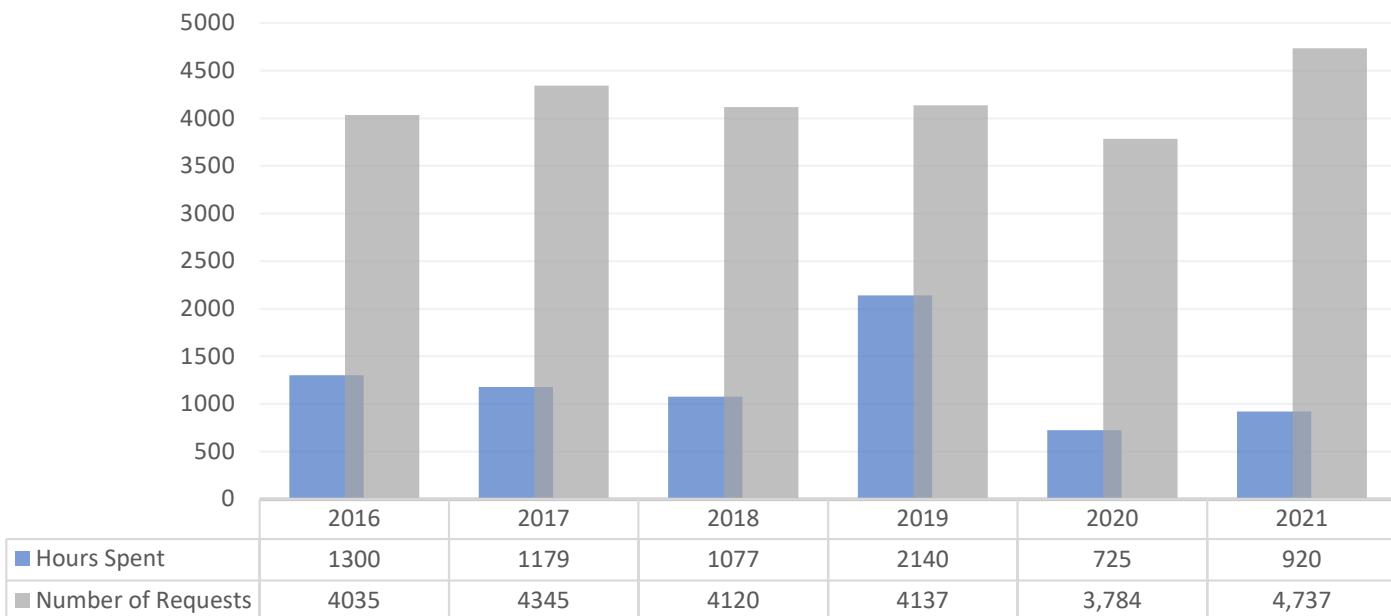
In addition to the 15,299 case reports, the Records Division processed thousands of citations, infractions, arrest warrants and protections orders.

RECORDS PROCESSED



PUBLIC RECORDS REQUESTS

Gathering information for Public record requests has become a large part of the Records Division duties.



SPECIALTY UNITS



The Auburn Police Department supported the City and greater law enforcement community with a variety of well trained and equipped specialty units. They include, but are not limited to, the following:

- SWAT team
- Crime Scene Response Team
- Bicycle Unit
- Crisis Communications Unit (CCU – Hostage Negotiator)
- Civil Disturbance Unit (CDU – Riot Control)
- Honor Guard
- K-9 Officers
- VIT - Valley Investigations Team (Officer Involved Incident)



SWAT TEAM

The SWAT team trains three times a month and completes a team training week every year. The team was called out to execute 45 actual missions during 2021. Auburn is part of Valley SWAT, comprised of the cities of Auburn, Kent, Renton, Tukwila, Federal Way, Des Moines, and the Port of Seattle.



HONOR GUARD



The Auburn Police Honor Guard performs in numerous community events such as :

- Auburn Days Parade
- Veterans Day Parade
- Officer's Funerals

K-9 UNITS



The Auburn Police Department has three K-9 Units. All are generalists (tracking dogs).

CIVIL DISTURBANCE UNIT (CDU)



The Auburn Police Department is part of the Valley Civil Disturbance Unit (VCDU). Auburn partners with the other valley agencies; Federal Way, Renton, Kent, Tukwila and the Port of Seattle. As a team we provide a well trained and equipped civil disturbance/civil disobedience response for South King County. The Auburn CDU responded to demonstrations in Seattle, Tukwila, Bellevue, Federal Way and in Auburn. During the two Auburn demonstrations there was no property damage, no injuries and no arrests made.



ANIMAL CONTROL



**ANIMAL CONTROL OFFICER
RAY PECKHAM**

Animal services in the City of Auburn are provided by the Auburn Police Department's Animal Control officers. If you are experiencing a life-threatening animal-related emergency, call 911. For non-emergency animal control service, please call 253-931-3062 or the non-emergency police line at 253-288-2121. The Animal Control Officers respond to the following requests:

- Vicious animal complaints
- Animal complaints/bites
- Disruptive animals
- Injured wildlife
- Injured animal rescues
- Dead-on-arrival livestock/cats/dogs
- Police department calls for assistance
- Loose livestock on roadways
- Aggressive or sick animal pickup
- Animal cruelty investigations
- Wildlife in the living area of a home



**ANIMAL CONTROL OFFICER
SARAH CATTANEO**



TOTALS FOR 2021

Calls 1,506
Calls include impounds, self-initiated contacts, citations & infractions, and warnings.

MUCKLESHOOT OFFICER



**MIT OFFICER
ANDY GOULD**

The Auburn Police Department continues a positive relationship with the Muckleshoot Indian Tribe with its law enforcement partnership. The department has an officer assigned full time as the Muckleshoot Indian Tribe Officer who acts as a liaison between the Auburn Police, the Tribe and the King County Sheriff's Office Muckleshoot Detachment.

Officer Andy Gould has been the department's MIT liaison officer since September 9, 2018.

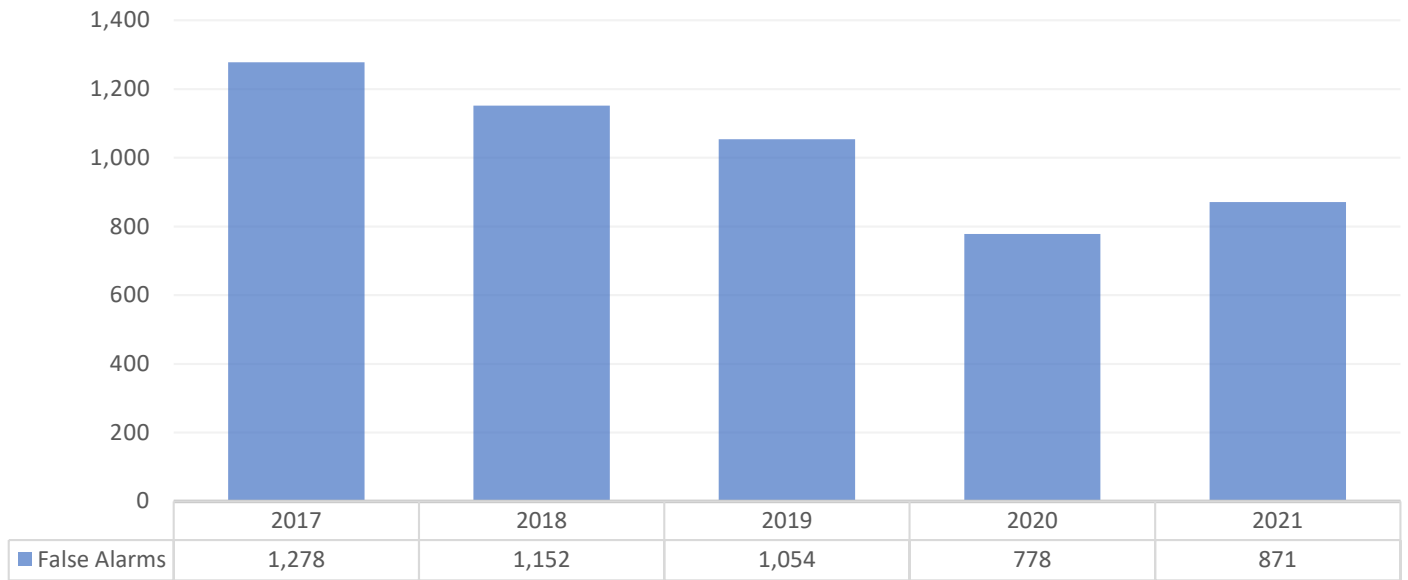
Officer Gould is primarily responsible for incidents involving tribal members inside the city limits, but also assists the King County Deputies outside the city limits with Muckleshoot related matters. Some of his daily responsibilities include working with the King County Deputies on joint projects, as well as interacting with the Muckleshoot Tribal Council, Child and Family Services, Elder Services, Security, Code Enforcement, and Housing. Officer Gould's office is located in the Muckleshoot Community building at Auburn Way S and Fir St SE.



FALSE ALARMS

Scarce resources combined with an increased demand for services make responding to false alarms an extreme burden for public safety agencies. Non-critical calls for service, such as false alarms, decrease the amount of time officers spend responding to true emergencies and reduce the number of staff available for crime prevention. Without effectively managing false alarms, the number of false alarms continues to increase every year. With the comprehensive false alarm ordinance in place by the City of Auburn, our officers are freed to spend more time proactively patrolling their districts.

FALSE ALARMS



HAIL AND FAREWELL

THE FOLLOWING PERSONNEL JOINED THE AUBURN POLICE DEPARTMENT IN 2021



MIKE SMITH



PAUL ROELLER



JULIE JACOBO



KYLE GRUBER



JAMIE DUBOIS



JORDAN ZUEGER

THE FOLLOWING PERSONNEL RETIRED FROM THE AUBURN POLICE DEPARTMENT IN 2021



JON (JT) THORNTON



JOE VOJIR



STEVE STOCKER

OUR VISION

To be a premier law enforcement agency that is trusted, supported and respected.

OUR MISSION

To provide professional law enforcement services to our community.

CORE VALUES - CHIP

COURAGE

Bravely standing up to danger and adversity

HONOR

Serving a noble purpose, we hold this profession in high esteem

INTEGRITY

Our decisions and actions are based on trust and honesty

PROFESSIONALISM

Our sense of duty to conduct ourselves to the highest level of competence and character



THE AUBURN POLICE DEPARTMENT IS A STATE ACCREDITED AGENCY

The Auburn Police Department is actively looking for volunteers. If you are interested in being a part of our volunteer program please visit our website at www.auburnwa.gov/police



AUBURN POLICE DEPARTMENT
340 EAST MAIN STREET, SUITE 201, AUBURN, WA 98002