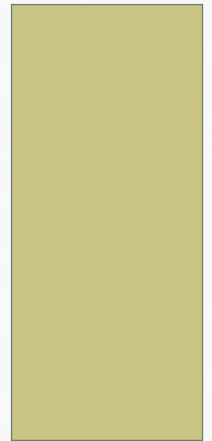# 2019 INSPECTIONAL SERVICES REPORTS

CIA AND USE OF FORCE ANALYSIS

CIA SUMMARY

Increase/decrease from 2018

- CAD incidents – 86,062   -11.2%
- Case reports – 16,827   -7.3%
- Arrests – 4,606   -9.5%
- Booked into Score – 2,893   -10%
- Infractions/Citations – 7,262   -33.7%

COMMENDATIONS

Year	Total Commendations	Letter of Commendation	Medal of Distinction	Life Saving	Medal of Valor	Medal of Merit
2016	97	10	5	5	1	5
2017	99	5	0	15	0	0
2018	71	1	0	7	1	0
2019	93	7	0	11	0	4

INTERNAL INVESTIGATION

- **Possible violation of policy, force, bias policing, false arrest. More serious allegation.**

Year	CAD Incidents	Internal Investigations	Inv. With Misconduct	Total Employees	Emp. With Misconduct
2016	94,348	8	5	9	3
2017	97,843	14	6	20	6
2018	96,884	7	6	9	7
2019	**86,062**	**18**	**11**	**17**	**13**

SUPERVISORY INQUIRY

- **Complaint of service delivery, demeanor, customer service, etc.**

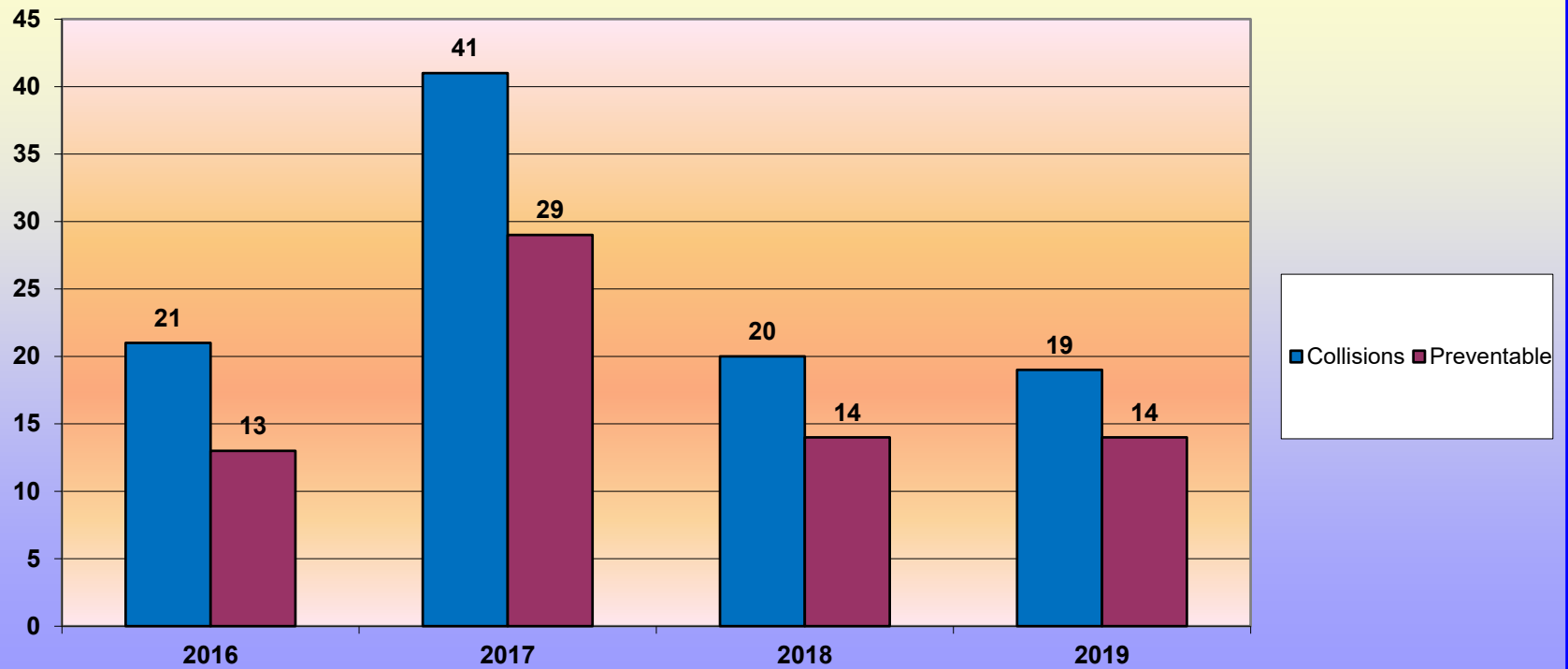| Year	Supervisory Inquiries	Inquiries with Unacceptable Performance	Involved Employees	Employees with Unacceptable Performance
2016	12	7	10	6
2017	14	8	16	8
2018	20	10	20	12
2019	11	7	12	6

ALLEGATIONS

- Inquiries and Internal investigations combined

Allegation	Total	No Misconduct/Acceptable Performance	Misconduct/ Unacceptable Performance	No Conclusion/ Pending
Violation of General Policy	6	2	4	0
Dishonesty	1	0	0	1
Discourtesy/ Conduct Unbecoming	2	1	1	0
Neglect of Duty	6	3	3	0
Code of Conduct	2	2	0	0
Dereliction of Duty	1	0	0	1
Alcohol Violation	2	0	0	2
Pursuit Policy Violation	7	0	7	0
Improper Evidence Handling	3	0	2	1
Excessive Force	2	2	0	0
No Show for Work	1	0	1	0
Core Values	1	0	1	0
Biased Policing/Discrimination	2	2	0	0
Totals	36	12	19	5

COLLISIONS

2016-2019 Collisions

Legend: ■Collisions ■Preventable

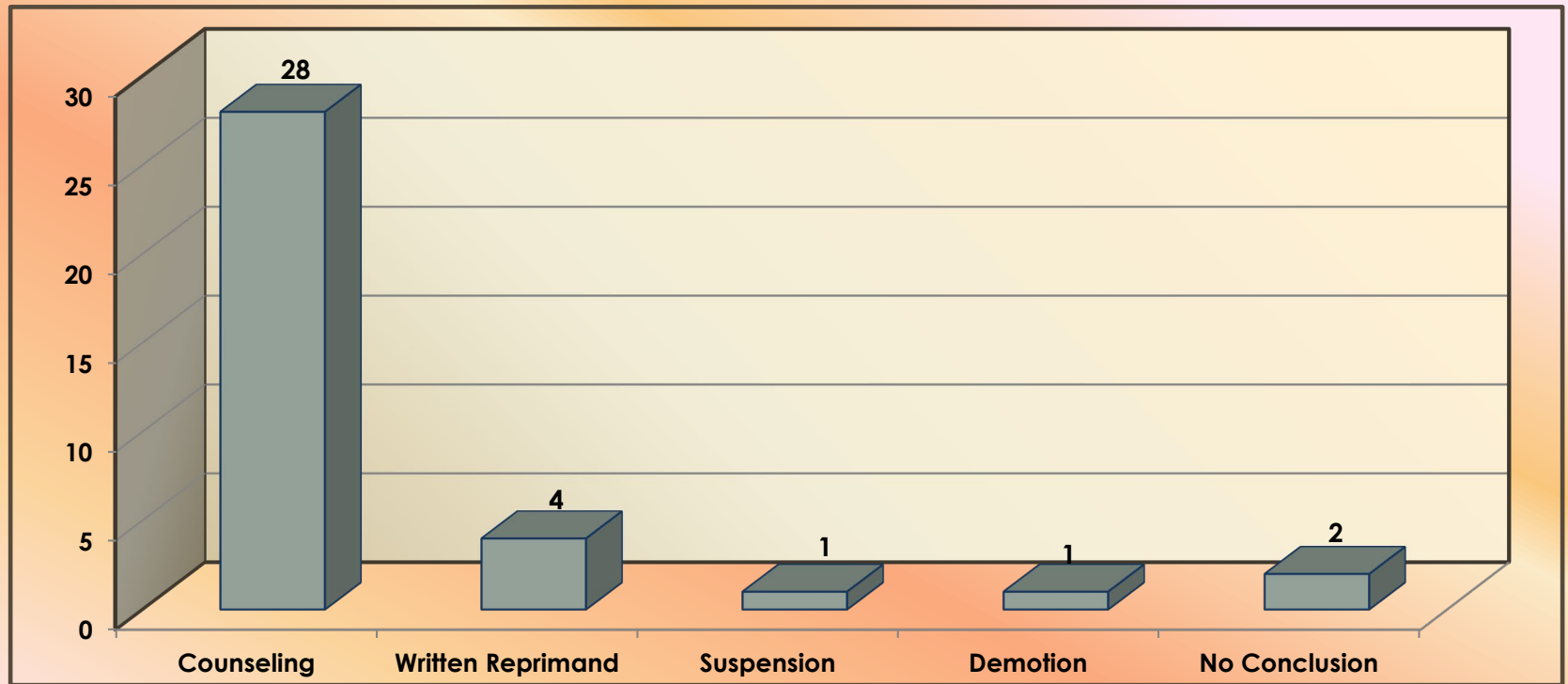| Year	Collisions	Preventable
2016	21	13
2017	41	29
2018	20	14
2019	19	14

CORRECTIVE ACTION FOR COLLISIONS

Corrective Action
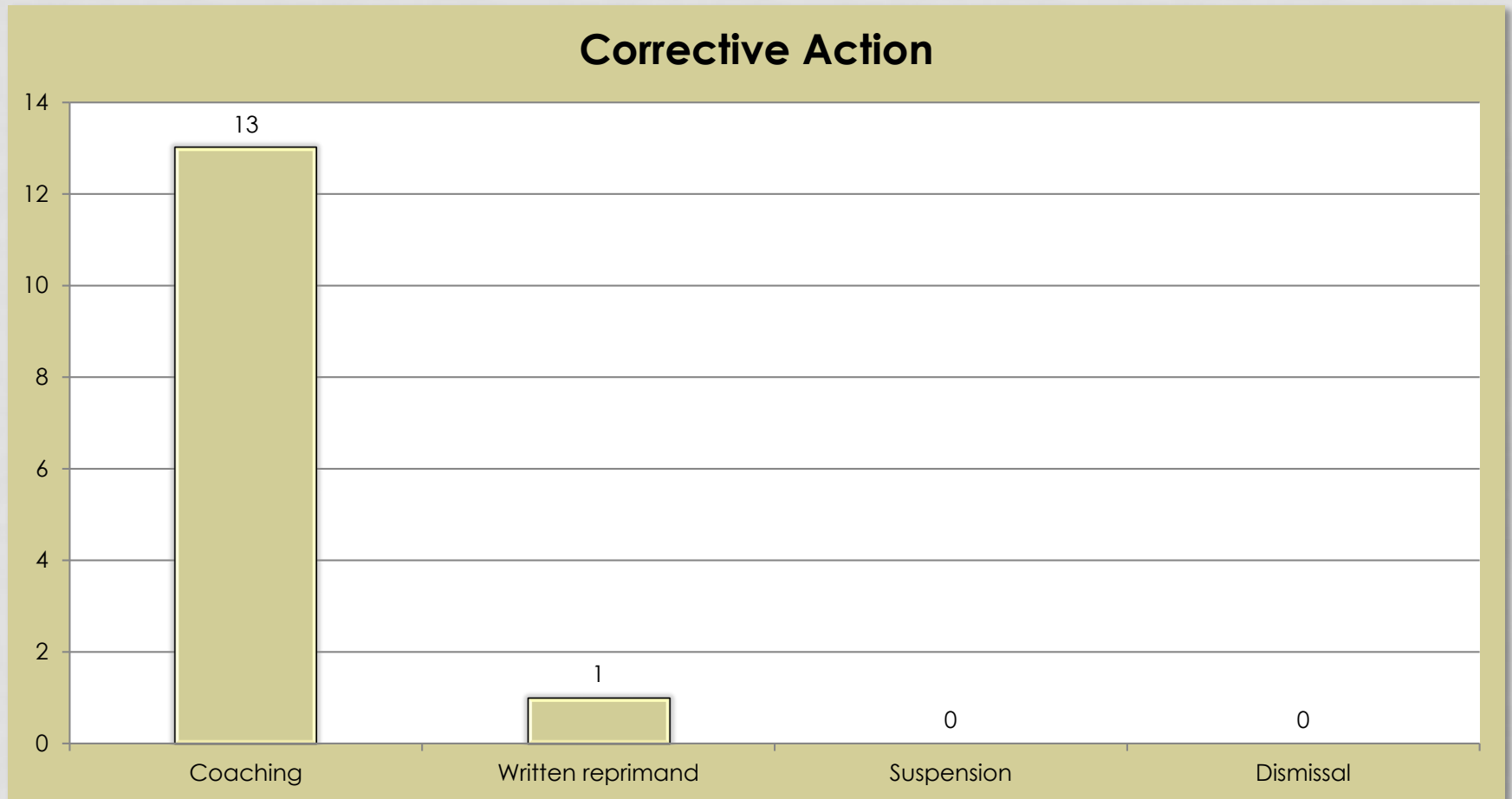
COMBINED DISCIPLINE

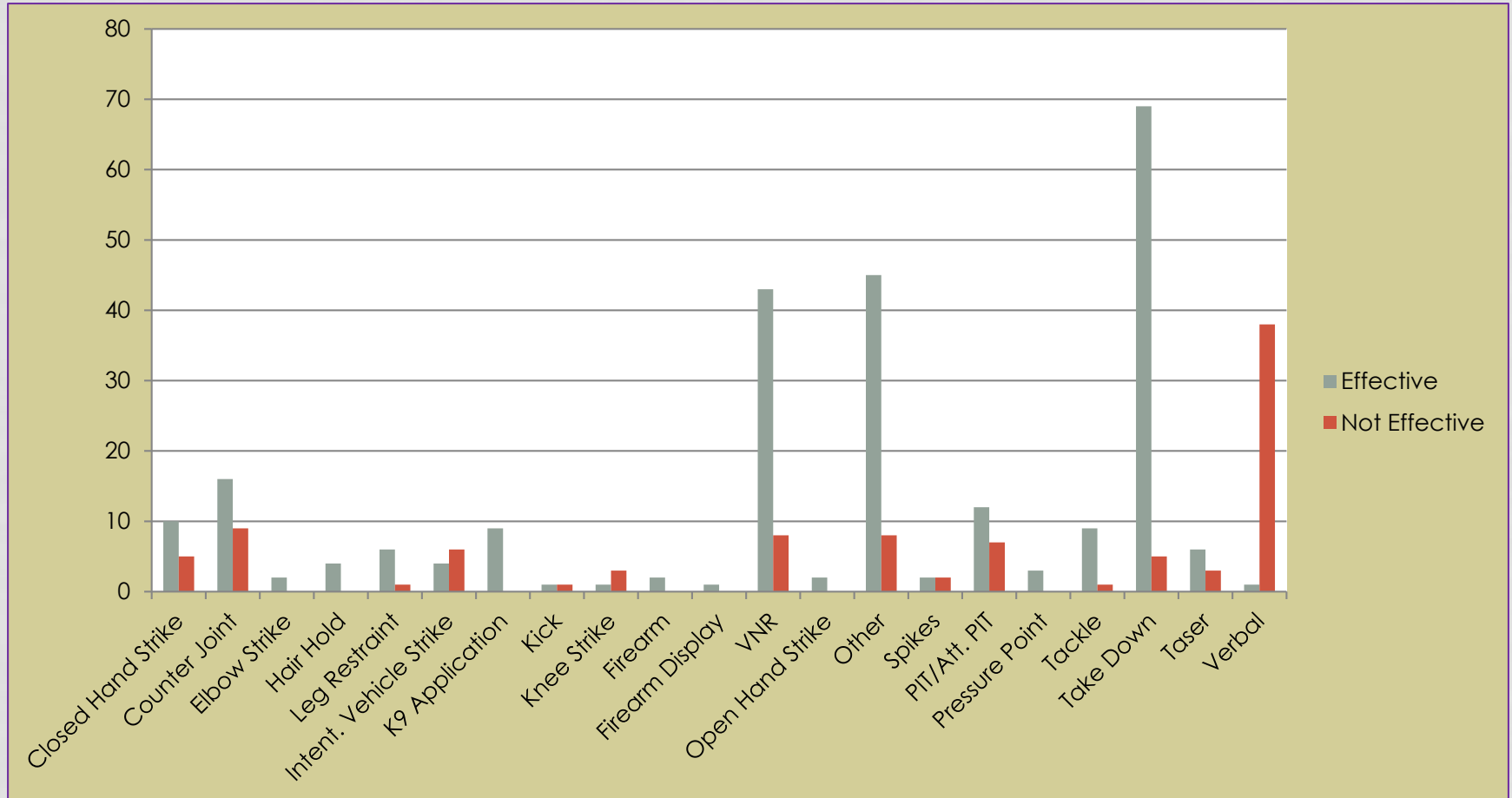Combined Discipline (Internals/Inquiries/Collisions)

USE OF FORCE COMPARISON

Force Reports

Year	Use of force Reports	Excessive Force Allegations	Sustained Allegations
2016	135	3	0
2017	217	7	0
2018	252	2	0
2019	**214**	**3**	**0**

FORCE TYPES
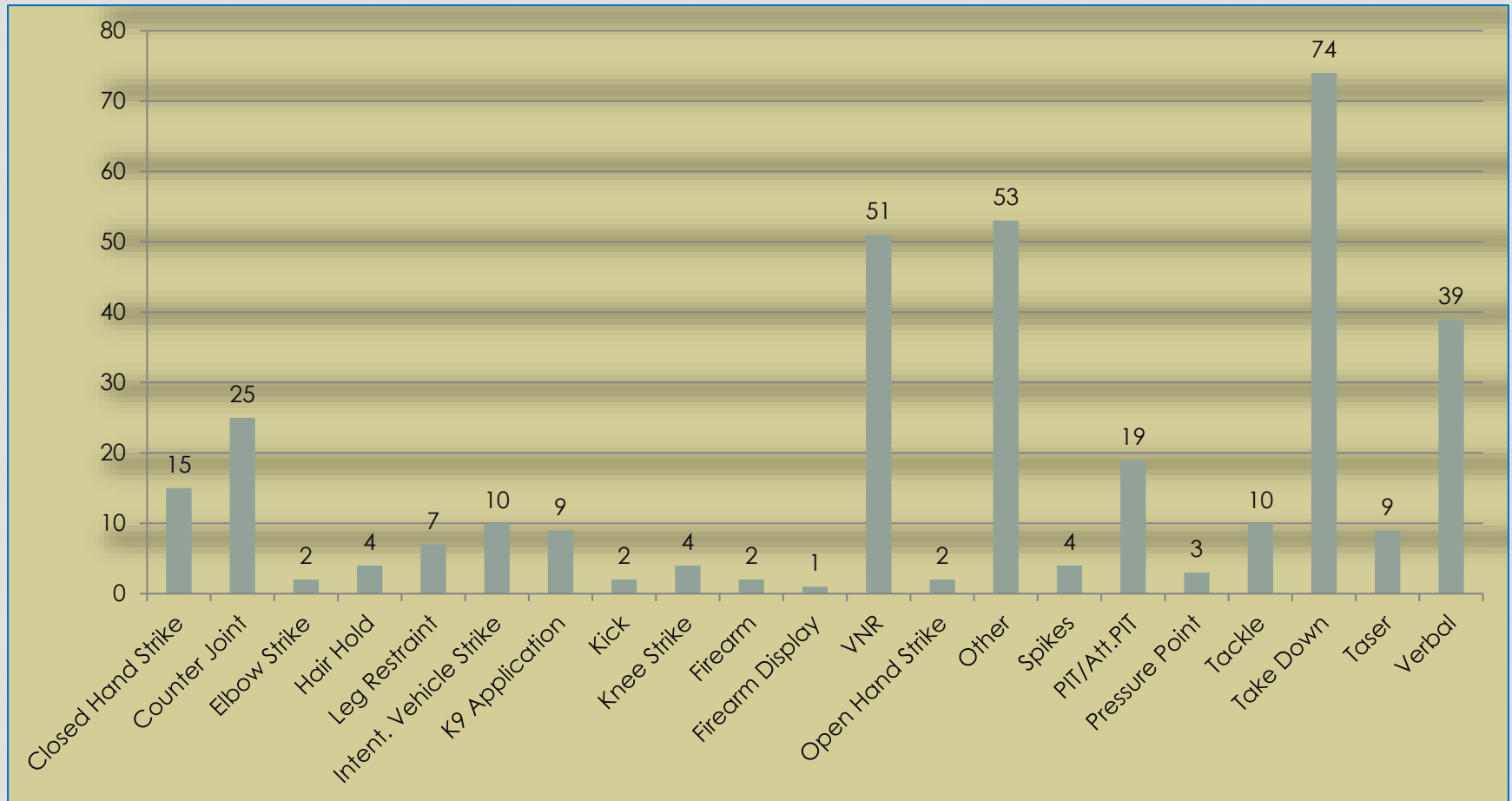
EFFECTIVE VS. NOT EFFECTIVE

FORCE USED RESULTING IN INJURY

	Total Force Reports	Suspects Injured	Officers Injured	% of total of suspects injured
2016	135	46	15	34%
2017	217	79	23	36%
2018	252	87	35	35%
2019	**214**	**84**	**31**	**39%**

TIME OF DAY

Force Incidents by Time of Day
2014-2019
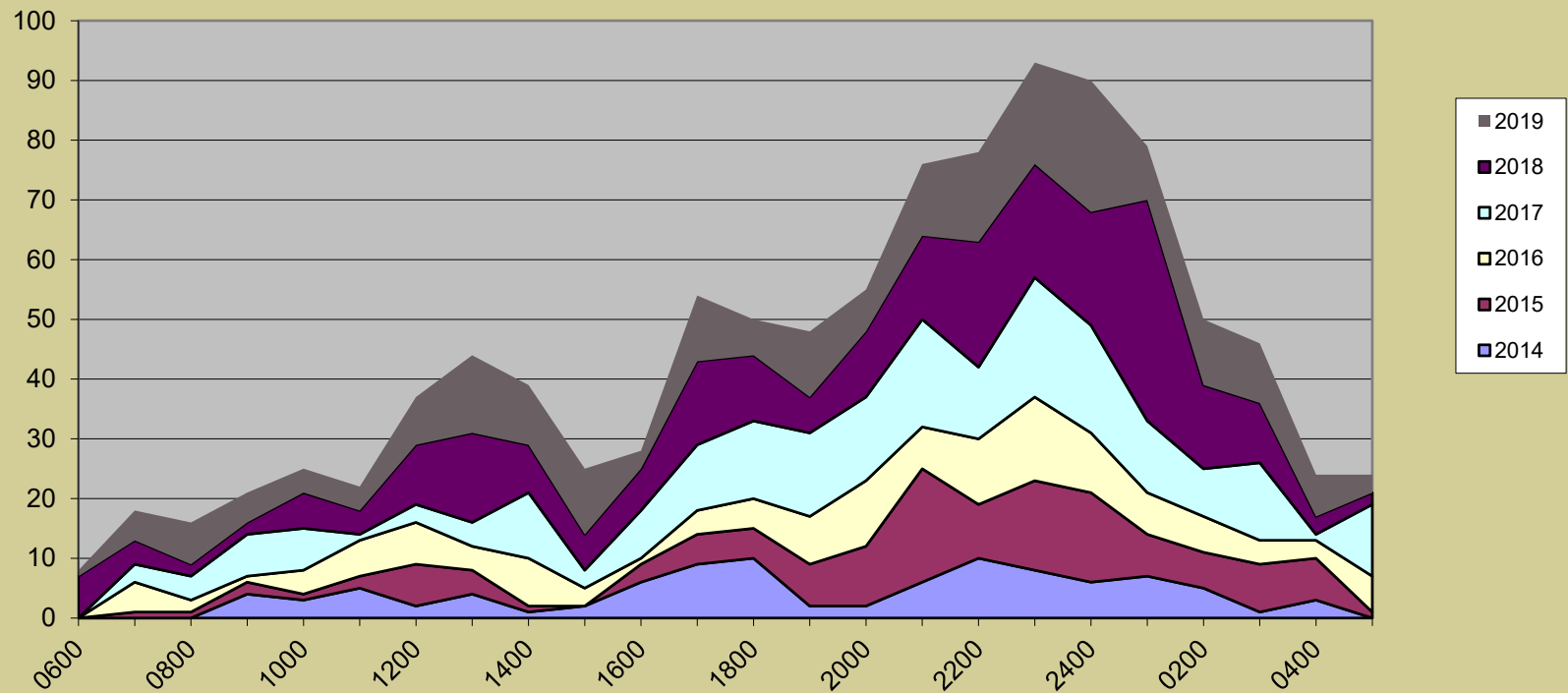
REASON FOR USE OF FORCE

	Officer Assaulted/Threat to be Assaulted	Fighting Stance	Other About to be Assaulted	Subject With Weapon	Muscular Tension/Pulled Away	Subject Trying to Flee	Refusing Commands	Other
2016	34	13	12	6	126	50	91	23
2017	52	16	14	0	219	82	162	37
2018	47	32	14	0	247	117	170	31
2019	**48**	**27**	**10**	**2**	**268**	**66**	**183**	**21**

QUESTIONS

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