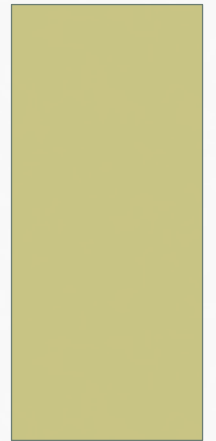


# 2018 INSPECTIONAL SERVICES REPORTS

CIA AND USE OF FORCE ANALYSIS





# CIA SUMMARY

Increase/decrease from 2017

- CAD incidents – 96,884 -1%
- Case reports – 18,161 +6%
- Arrests – 5,092 -.4%
- Booked into Score – 3,218 +7.2%
- Infractions/Citations – 11,483 -4.7%



# COMMENDATIONS

<i>Year</i>	<i>Total Commendations</i>	<i>Involved Employees</i>	<i>Letter of Commendation</i>	<i>Medal of Distinction</i>	<i>Life Saving</i>	<i>Medal of Valor</i>	<i>Medal of Merit</i>
<b>2015</b>	75	146	0	0	2		
<b>2016</b>	97	172	10	5	5	1	5
<b>2017</b>	99	153	5	0	15	0	0
<b>2018</b>	71	88	1	0	7	1	0

# INTERNAL INVESTIGATION

- Possible violation of policy, force, bias policing, false arrest. More serious allegation.

Year	CAD Incidents	Internal Investigations	Inv. With Misconduct	Total Employees	Emp. With Misconduct	Violations Reported	Violations with Misconduct
2015	92,872	6	4	8	6	18	14
2016	94,348	8	5	9	3	12	9
2017	97,843	14	6	20	6	25	11
2018	96,884	7	6	9	7	12	7

# SUPERVISORY INQUIRY

- Complaint of service delivery, demeanor, customer service, etc.

Year	Supervisory Inquiries	Inquiries with Unacceptable Performance	Violations Initially Reported	Involved Employees	Employees with Unacceptable Performance
2015	17	9	23	23	9
2016	12	7	12	10	6
2017	14	8	15	16	8
2018	20	10	26	20	12

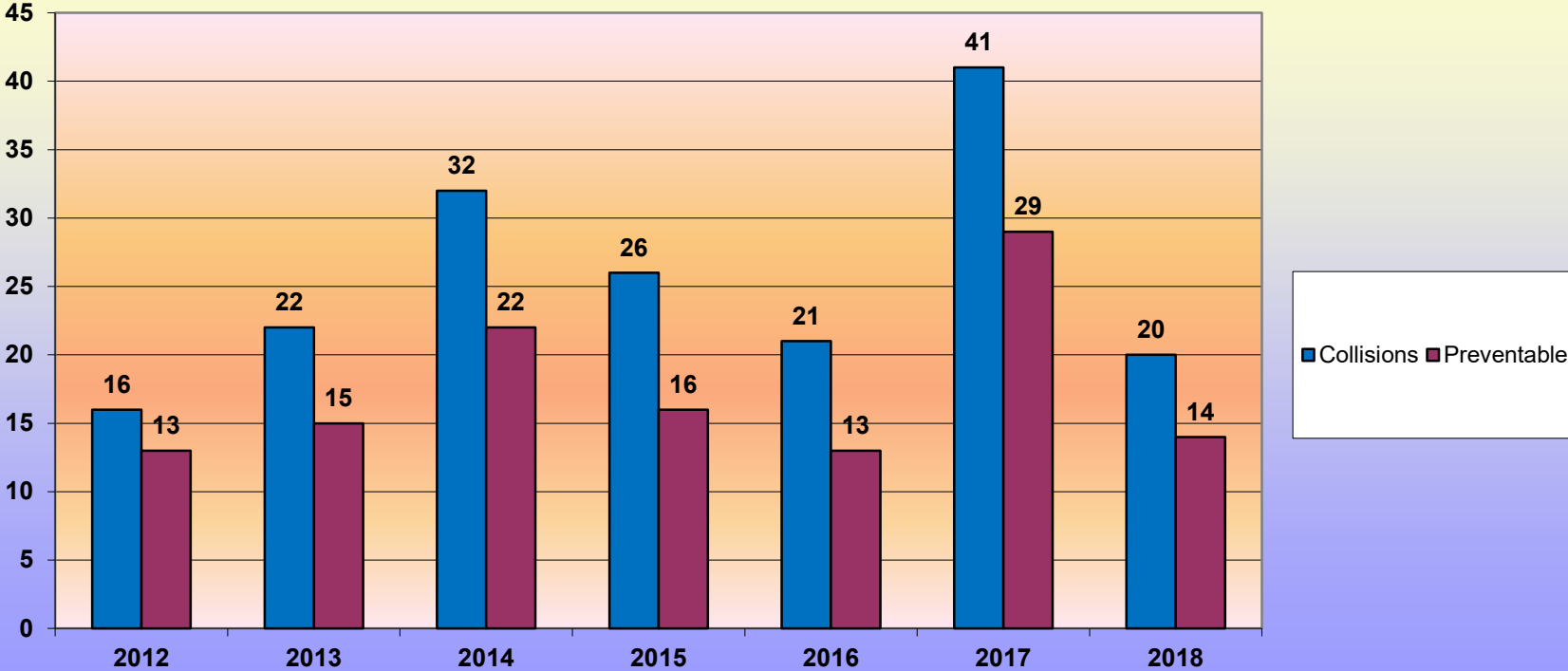
# ALLEGATIONS

- Inquiries and Internal investigations combined

Allegation	Total	No Misconduct	Misconduct	Acceptable Performance	Unacceptable Performance	No Conclusion
Violation of General Policy	17	0	6	2	8	1
Dishonesty	2	0	1	0	0	1
Discourtesy/ Conduct Unbecoming	2	0	0	2	0	0
Neglect of Duty	1	0	0	0	1	0
Code of Conduct	2	0	0	2	0	0
Dereliction of Duty	1	0	0	0	0	1
False Arrest	2	0	0	2	0	0
Fail to Meet Expectations	2	0	0	1	1	0
Improper Evidence Handling	2	0	0	0	2	0
Excessive Force	3	2	0	1	0	0
Biased Policing/Discrimination	4	0	0	4	0	0
<b>Totals</b>	<b>38</b>	<b>2</b>	<b>7</b>	<b>14</b>	<b>12</b>	<b>3</b>

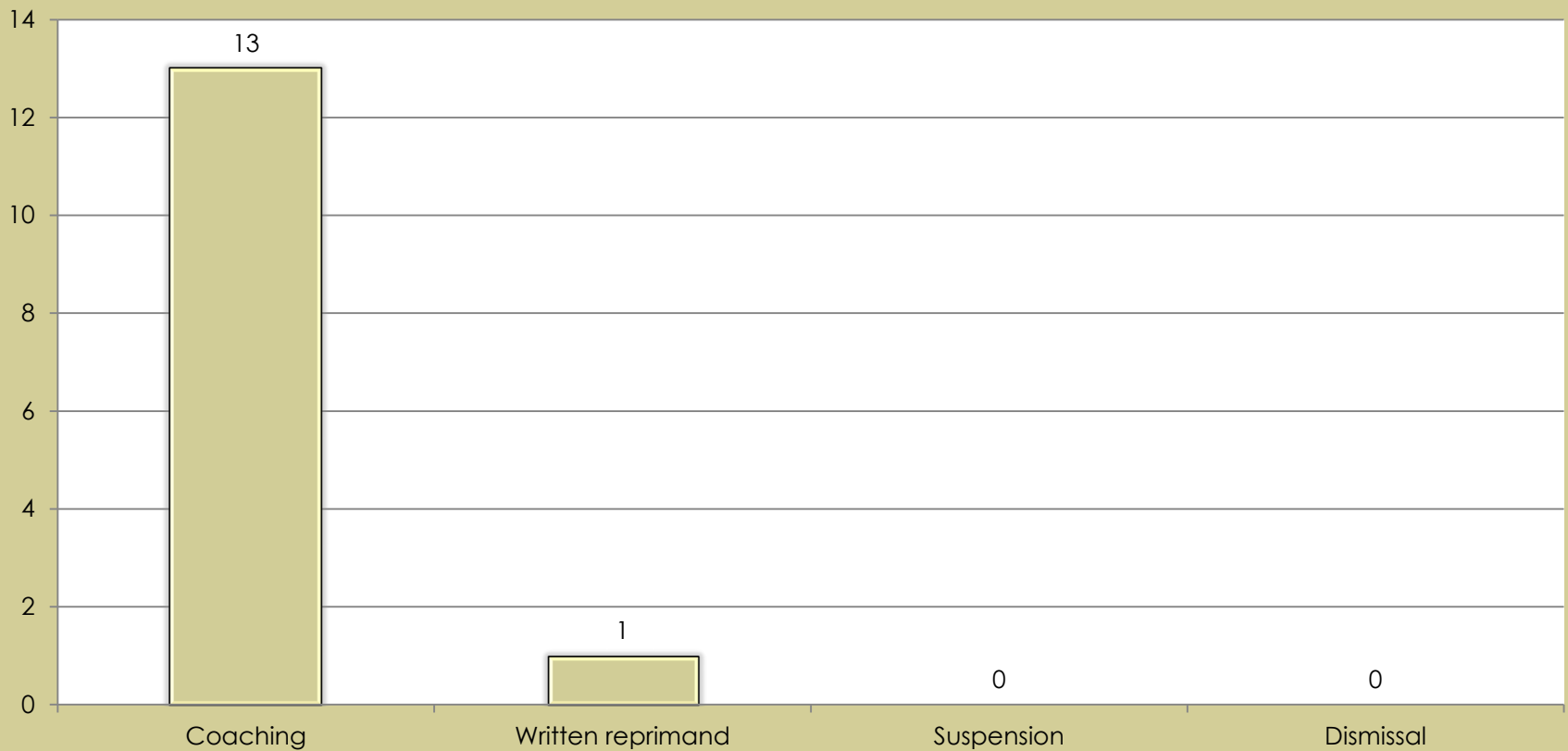
# COLLISIONS

2012-2018 Collisions



# CORRECTIVE ACTION FOR COLLISIONS

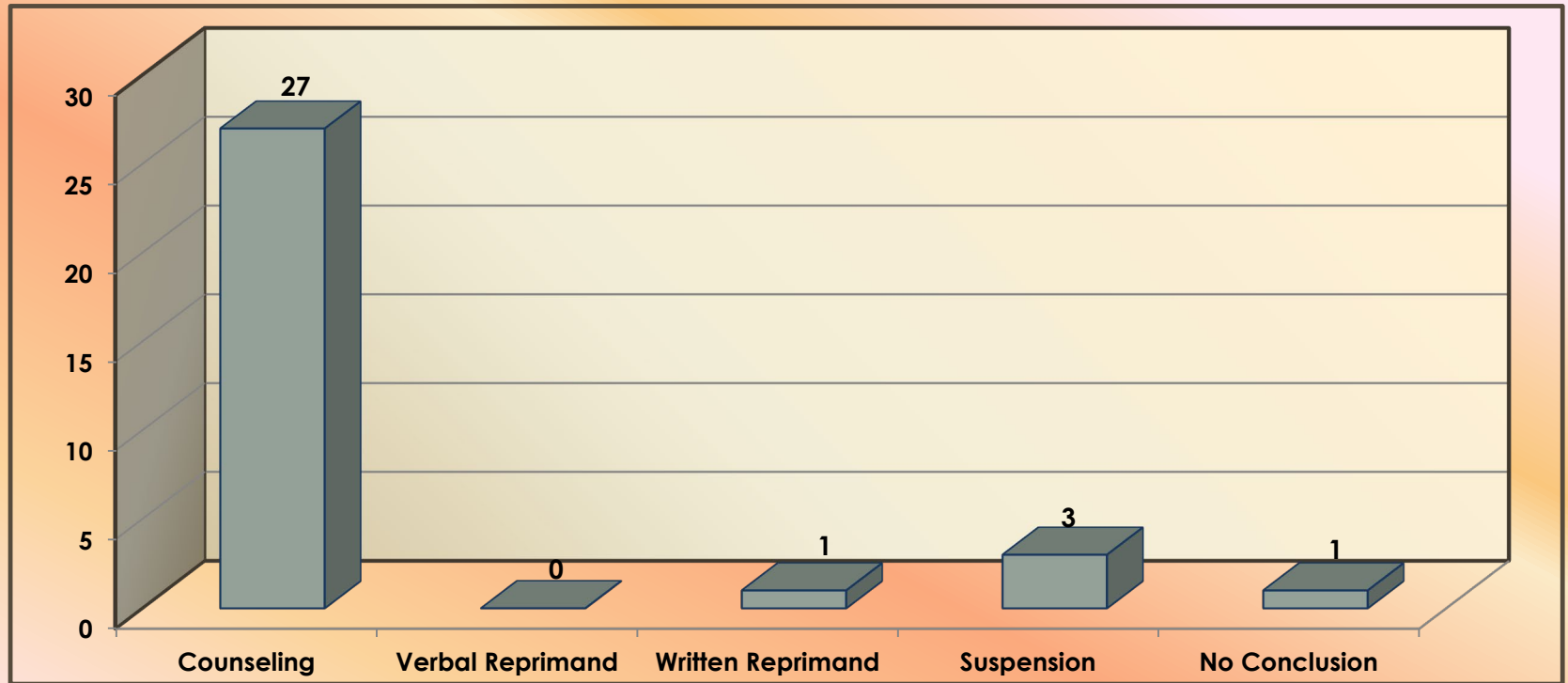
**Corrective Action**





# COMBINED DISCIPLINE

**Combined Discipline (Internals/Inquiries/Collisions)**

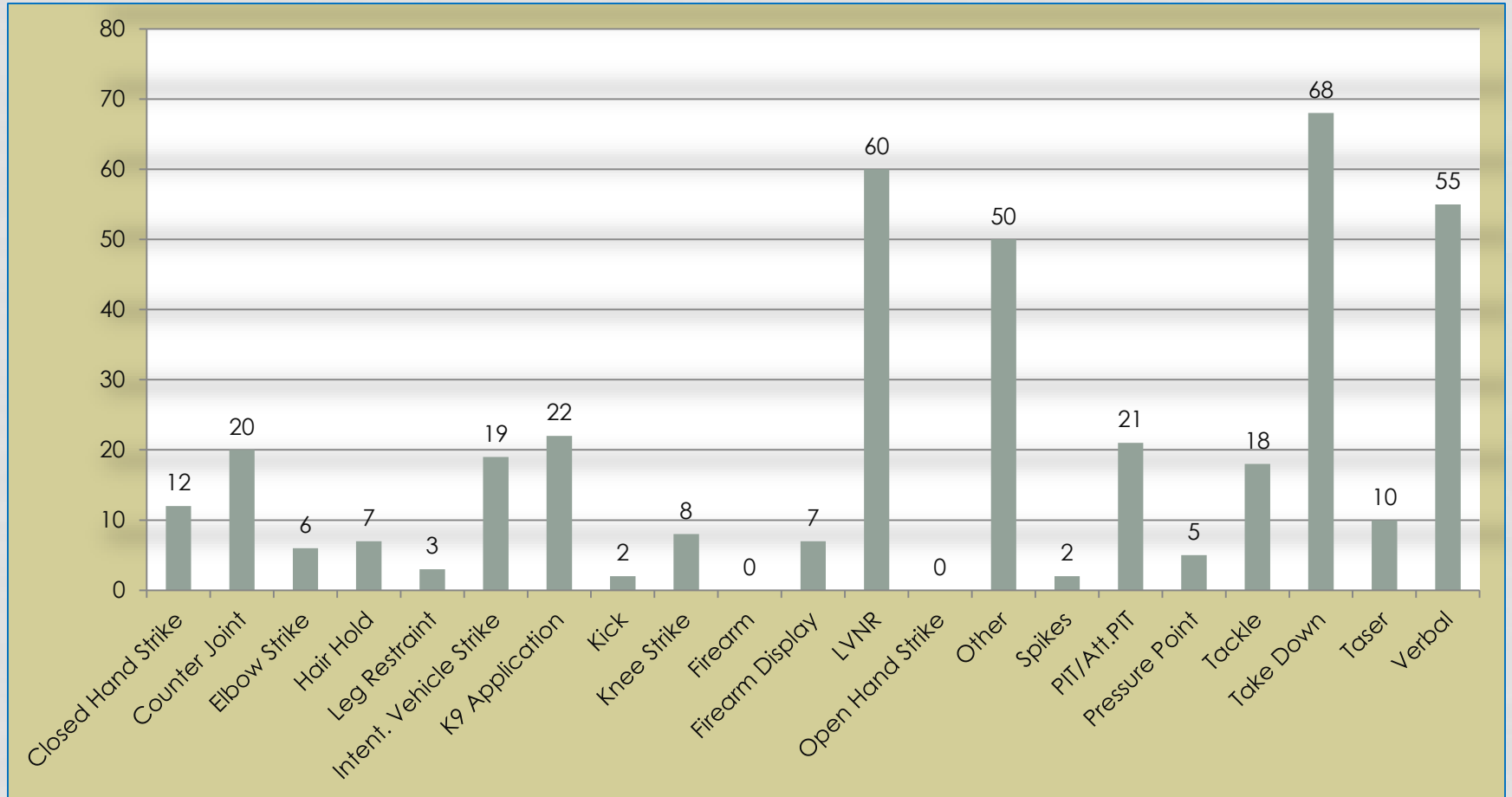


# USE OF FORCE COMPARISON

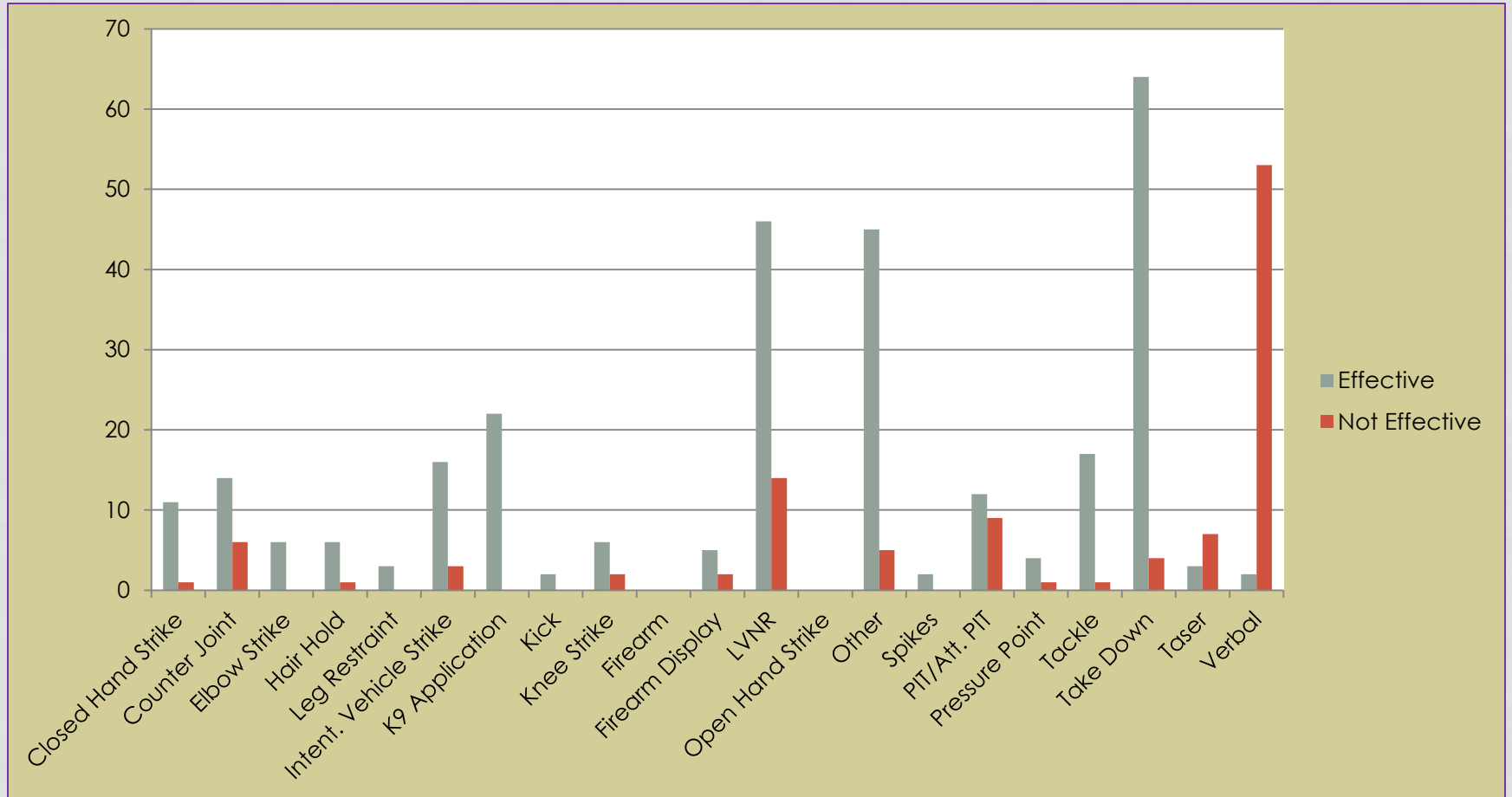
## Force Reports

Year	Use of force Reports	Excessive Force Allegations	Sustained Allegations
2015	136	0	0
2016	135	3	0
2017	217	7	0
2018	<b>252</b>	<b>2</b>	<b>0</b>

# FORCE TYPES



# EFFECTIVE VS. NOT EFFECTIVE

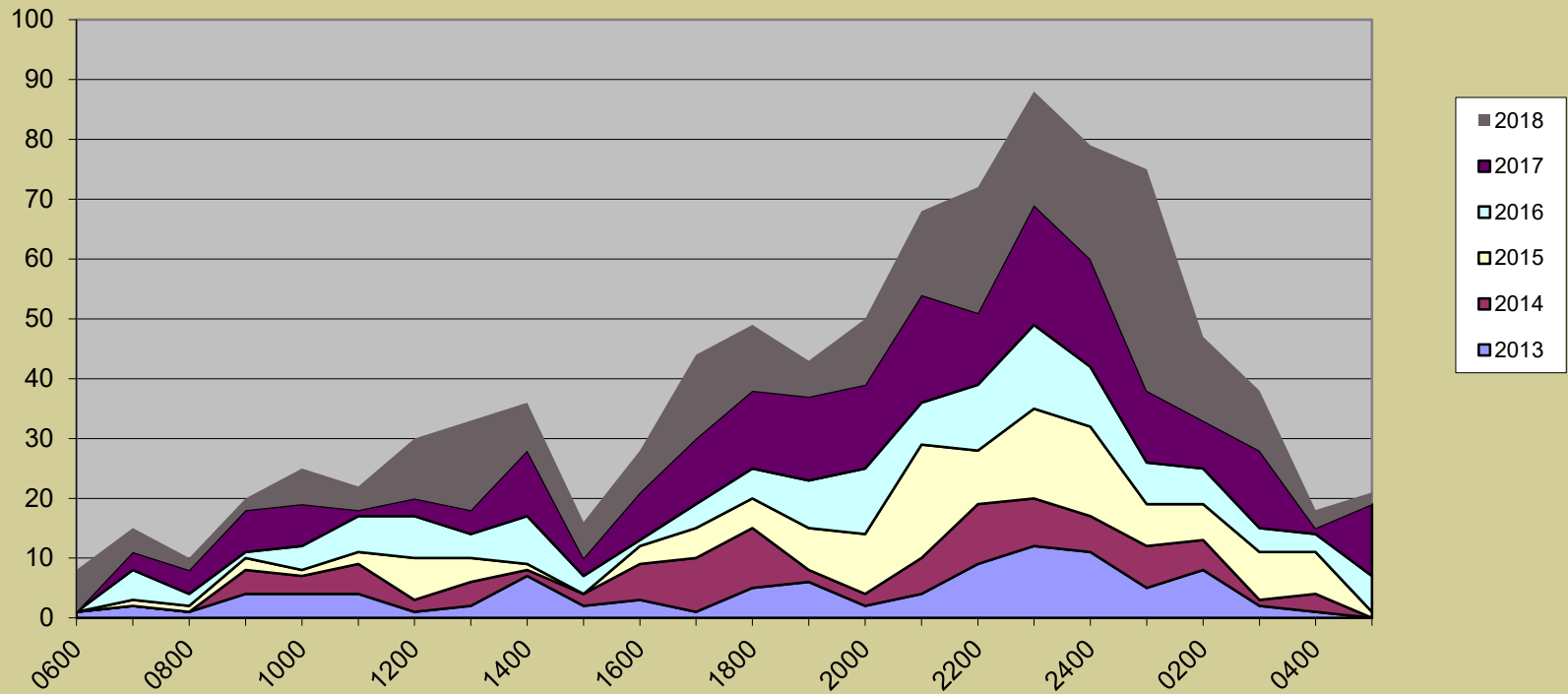


# FORCE USED RESULTING IN INJURY

	Total Force Reports	Suspects Injured	Officers Injured	% of total of suspects injured
2015	136	48	17	35%
2016	135	46	15	34%
2017	217	79	23	36%
2018	<b>252</b>	<b>87</b>	<b>35</b>	<b>35%</b>

# TIME OF DAY

Force Incidents by Time of Day  
2013-2018



# REASON FOR USE OF FORCE

	Officer Assaulted/Threat to be Assaulted	Fighting Stance	Other About to be Assaulted	Subject With Weapon	Muscular Tension/Pulled Away	Subject Trying to Flee	Refusing Commands	Other
2015	27	16	7	0	151	52	97	27
2016	34	13	12	6	126	50	91	23
2017	52	16	14	0	219	82	162	37
2018	47	32	14	0	247	117	170	31

# BIASED BASED POLICING ANALYSIS

	TOTAL Traffic Tickets Issued		Total	% of Total Tickets	2016 U.S. Census Est.	% of U.S. Census est.
	(Criminal & Infraction)					
	Female	Male				
Asian and Pacific Islander	253	397	650	9.6%	11492	14.84%
Black	308	590	898	13.27%	5654	7.30%
Hispanic	372	755	1127	16.65%	11185	14.44%
American Indian	64	72	136	2.01%	2338	3.02%
Unknown	163	239	402	5.94%	698	0.90%
White	1395	2160	3555	52.53%	46073	59.50%
TOTAL	2,555	4,213	6,768	100.00%	77,440	100.00%



# QUESTIONS

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